

# Director, Capabilities & Engagement, Clinical Development

Job ID  
REQ-10010246  
Sep 02, 2024  
Ireland

## Summary

Our Development Team is guided by our purpose: to reimagine medicine to improve and extend people's lives.

To do this, we are optimizing and strengthening our processes and ways of working. We are investing in new technologies and building specific therapeutic areas and platform depth and capabilities – all to bring our medicines to patients even faster.

We are seeking key talent, like you, to join us and help give people with disease and their families a brighter future to look forward to.

Apply today and we will thrive together!

## About the Role

### Purpose:

Are you ready to step up and become a Director of Clinical Development Capability & Engagement? You will provide strategic planning and operational execution support to the Head, CD Capability and Engagement. You will deliver on the goals aligned within the overall strategy and vision. Leading an effective and seamless communication across functions and collaborating with numerous team members and partners.

## Key requirements:

- Responsible for the execution of key strategic capability building plans focussed on quality, business value and agility.
- Enable an environment that champions sharing, clinical learning across an experienced Clinical Development community.
- Implement plans on building the capabilities required to attain digital excellence in clinical trials.
- Collaborate with the Digital, Data, and Technology team; Medical and other supporting functions to inform and implement solutions that increase organizational expertise in priority areas.
- Working with Head, CD Capability and Engagement, explores future trends, innovation and digital advances and integrates into capability initiatives to drive an effective and engaging learner experience.
- Take the strategic ownership of developing and completing CD communications and organisational change plans to support adoption of new processes, systems, and ways of working.

- Develop and lead essential communications for CD functional wide initiatives and transformation changes.

## Your Experience:

- Master's degree or equivalent in public relations or communications.
- 5 years of contribution within the fundamental understanding of Clinical Drug Development.
- Excellent communication skills that allow for effective interactions within all levels of the organization.
- Proven track record to navigate and inspire change within an organization.
- Strong evidence of critical thinking, problem solving and embracing an international and diverse community.
- Proficient in English

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

## Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

## Join our Novartis Network:

Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Ireland

Site

Dublin (Novartis Corporate Center (NOCC))

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1

London (The Westworks), United Kingdom

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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