

# Patient Safety Head US

Job ID  
REQ-10011953  
Jun 28, 2024  
USA

## Summary

Posting Title: Patient Safety Head US

About the role:

The Patient Safety Head US is responsible for overseeing the US pharmacovigilance and drug safety operations. This senior executive role involves strategic leadership, regulatory compliance, and operational excellence to ensure the safety of products throughout their lifecycle. The position requires a dynamic leader who can drive innovation, foster a culture of safety, and represent the company at the highest levels both internally and externally.

Your Key Responsibilities:

1. Strategic Leadership:

- Co-design and lead global and local pharmacovigilance strategies across the US organization.
- Lead the development of safety policies and procedures to ensure regulatory compliance.
- Provide strategic direction to ensure proactive risk management and mitigation.
- Represent the company as a key opinion leader in external scientific, regulatory, and industry forums.

2. Operational Management:

- Oversee the collection, evaluation, and reporting of adverse event data from clinical trials and post-marketing sources.
- Ensure robust safety signal detection, risk assessment, and management processes.
- Lead cross-functional teams to address safety issues and implement risk minimization strategies.
- Optimize pharmacovigilance systems and processes through continuous improvement initiatives.

3. Regulatory Compliance:

- Ensure compliance with global, regional, and local pharmacovigilance regulations and guidelines.
- Maintain up-to-date knowledge of evolving regulatory requirements and industry best practices.
- Interface with regulatory authorities and external partners to discuss safety profiles and risk management plans.

4. Talent and Team Development:

- Lead, mentor, and develop a high-performing pharmacovigilance team.
- Promote a culture of continuous learning and professional development.
- Foster collaboration and knowledge sharing within the team and across the organization.

5. Innovation and Technology:

- Drive the adoption of advanced technologies and automation to enhance pharmacovigilance operations.
- Identify and implement innovative approaches to safety data collection and analysis.
- Collaborate with IT and data science teams to leverage big data and artificial intelligence in pharmacovigilance.

## About the Role

### Role Requirements:

- **10+ years** of experience in pharmacovigilance, drug safety, or a related field within the pharmaceutical or biotechnology industry.
- Advanced degree in life sciences, medicine, pharmacy, or a related field preferred
- Experience with global pharmacovigilance regulations and compliance.
- Proven track record in leading and managing large, diverse teams.
- Significant experience in strategic leadership roles within a multinational pharma company

### Skills:

- Expertise in pharmacovigilance processes, risk management, and regulatory requirements.
- Ability to cultivate high-performing teams and lead through change.
- Ability to manage and influence stakeholders, as well as represent the organization internally and externally.
- Ability to drive innovation and implement advanced technologies.
- Strong analytical and problem-solving abilities.
- Excellent communication and interpersonal skills.

The company provides reasonable accommodations for otherwise qualified individuals with medical restrictions if an accommodation can be provided without eliminating the essential function of driving.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining

to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**Commitment to Diversity & Inclusion:** The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$257,600-\$386,400; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer

of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about

suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Development

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity  
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
[Apply to Job](#)

Job ID  
REQ-10011953

## **Patient Safety Head US**

[Apply to Job](#)

---

**Source URL:** <https://prod1.id.novartis.com/careers/career-search/job/details/req-10011953-patient-safety-head-us>

### **List of links present in page**

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/careers/benefits-rewards>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://talentnetwork.novartis.com/network>
6. <https://www.novartis.com/careers/benefits-rewards>
7. <mailto:us.reasonableaccommodations@novartis.com>
8. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/East-Hanover/Patient-Safety-Head-US\\_REQ-10011953](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/East-Hanover/Patient-Safety-Head-US_REQ-10011953)
9. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/East-Hanover/Patient-Safety-Head-US\\_REQ-10011953](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/East-Hanover/Patient-Safety-Head-US_REQ-10011953)