

# Sr. Specialist LDC Resource Management

Job ID  
REQ-10013888  
Jul 09, 2024  
Czech Republic

## Summary

Execute and drive the approved initiatives and implement the process improvements. -Data analysis to provide insights and reporting activities.

## About the Role

### Major accountabilities:

- Support the Heads and their teams in running the day-to-day management activities.
- Manage the execution of key operational processes for the LDC Program as: financial reporting and budgeting planning, hiring and location strategy, people development and upskilling, training, and communications, etc. to ensure smooth running of the business and achievement of operational targets.
- Monitor the Function's overall performance (services, quality, and financials) and proactively identify opportunities to increase service levels and mitigate any functional level risks or issues.
- Support the adoption of Ways of Working implemented on a local or global level in line with organizational direction.

### Key performance indicators:

- Timely and accurate LF reviews and budgeting process.
- Operational targets (including Talent, HC, I2P, Project and Service Delivery, Financials, Risk and Compliance, etc.) are met.
- Effective collaboration model in place within and across LDC Program
- Adoption of New WoW by the Function (portfolio productization, number of associates trained/squad camps).

### Minimum Requirements:

#### Work Experience:

- Influencing without authority.
- Financial Management.
- Track record delivering global solutions at scale.

#### Skills:

- Analytical Thinking.
- Business Acumen.
- Change Management.
- Influencing.

- IT Governance.
- Organization Development.
- Planning.
- Presentation Skills.
- Servant Leadership.
- Stakeholder Management.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10013888

## **Sr. Specialist LDC Resource Management**

[Apply to Job](#)

---

**Source URL:** <https://prod1.id.novartis.com/careers/career-search/job/details/req-10013888-sr-specialist-ldc-resource-management>

### **List of links present in page**

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>

4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Prague/Sr-Specialist-LDC-Resource-Management\\_REQ-10013888](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Prague/Sr-Specialist-LDC-Resource-Management_REQ-10013888)
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Prague/Sr-Specialist-LDC-Resource-Management\\_REQ-10013888](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Prague/Sr-Specialist-LDC-Resource-Management_REQ-10013888)