

# Assoc. Dir. Solution Delivery - SAP FICO

Job ID  
REQ-10014030  
Oct 10, 2024  
Spain

## Summary

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

This role is a part of an international team that designs, develops, delivers, and supports new applications for Novartis mainly NTO ( Tech-ops) Finance organization.

## About the Role

### Your key responsibilities:

- Troubleshooting customer reported issues and assisting users with day-to-day Business Partnering in a timely manner.
- Gathering and analyzing business requirements; Translating requirements into functional and technical solutions.
- Designing and configuring solutions in SAP Finance and COSTING area.
- Strong experience in Manufacturing/ production process Cost object controlling, Material ledger , Actual costings, Result Analysis , Costing methodology
- Visualization aptitude and tools knowledge and experience.
- Creating and maintaining functional specifications, configuration documents, test plans and other documentation.
- Developing and executing test plans including unit and integration testing and coordination of user acceptance testing.
- Working with business SMEs to deliver and support solutions.
- Analyzing problems to provide solution alternatives and recommendations; Providing SAP thought leadership and SME expertise as needed.
- Performing root cause and impact analysis, documentation, and training.
- Working collaboratively with an extended team of functional and technical resources
- Participating in an on-call if needed.

Commitment to Diversity & Inclusion: :

*We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.*

### What you'll bring to the role:

- Minimum of 10 years' experience with SAP Finance & Controlling -Mainly Product costing in SAP ECC or

S/4 HANA

- Functional / technical proficiency in designing, configuring, and implementing SAP -FICO , & production process. Qlik / Power BI knowledge and working experience
- Strong understanding of SAP integration touchpoints between FI and SD, MM, and other components
- Strong understanding and working knowledge of SAP BW and Databricks/Snowflake/Big data environments
- Strong verbal and written communication; Ability to communicate ideas in both technical and user-friendly language. Strong analytical and problem-solving skills, critical thinking, and innovation

**Desirable Requirements:**

- Bachelor's degree in technology, accounting, or related field (Good if MBA finance, CA , CMA)

**Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

**You'll receive:**

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Accessibility and accommodation:**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division  
Operations  
Business Unit  
CTS  
Location  
Spain  
Site  
Barcelona Gran Vía  
Company / Legal Entity  
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.  
Functional Area  
Technology Transformation  
Job Type  
Full time  
Employment Type  
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No  
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