NOVARTIS

GCP Bioanalysis Sr Principal Scientist

Job ID
REQ-10018459
Sep 25, 2024
USA

Summary

Onsite - Cambridge, MA

Are you looking to build and grow your leadership opportunities? As a Senior Principal Scientist in the Translational Medicine Drug Disposition Bioanalytical group, you will have the opportunity to make a difference. If you have a collaborative nature, a commitment to teamwork across an organization and a relentless focus on improving patient care we want you to apply. In this vital leadership role, you will use your leadership skills, scientific acumen, operational excellence, and regulated bioanalysis experience to lead a team of scientists in method development, validation and sample analysis focusing on our novel modality biologics portfolio.

About the Role

In setting the standard for efficient operations in a regulated bioanalytical lab:

Your key responsibilities will include:

- Responsible for overseeing the development/validation/sample analysis for mass spectrometry assays for pharmacokinetic and immunogenicity bioanalysis for all therapeutic modalities (proteins, mono, bi and tri-specific molecules, gene therapy, cell therapy, radioligand therapeutics and more).
- Managing clinical study timelines and ensuring accuracy of project progress through company tracking tools.
- Contributing to the strategic and operational aspects of the team and proposing/implementing modifications and improvements, both operationally and technologically, with a focus on continuous quality and efficiency improvements.
- Contributing and reviewing relevant bioanalytical sections to regulatory and submission documents (e.g. IB, CTD, ISI).
- Contributing to various advisory councils and stakeholder meetings representing the Bioanalytical group to facilitate your team’s contributions.
- Hire and lead a team of up to 5 scientists carrying out bioanalytical development/validation and regulated sample analysis.

Minimum Requirements:

- M.S. with 10+ years GCP experience in a pharmaceutical, CRO or related industry.
- Demonstrated success building, leading and developing a scientific team.
- Hands-on experience with the development of mass spectrometry assays with the proven ability to develop BA strategies across a variety of modalities using different technologies, including biologics. Preference given to candidates who have additional experience in working on protein and RNA therapeutics.
- Strong engagement, interpersonal communication skills and ability to work in a dynamic matrix environment with frequently shifting priorities and timelines.
- A thorough understanding of industry landscape and Health Authority guidelines.
- Experienced in writing and supporting others contributing to the bioanalytical sections of regulatory and submission documents.

Preferred Qualifications:

- PhD

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/strategy/people-and-culture

You'll receive:
You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. https://www.novartis.com/careers/benefits-rewards

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and Reasonable Accommodations: The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to tas.nacomms@novartis.com call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between **$151,000 - $226,000**/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer

of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Join our Novartis Network: If this role is not suitable to your
experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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