

# **Associate Director, Health Information Technology: Central Region: (TX, MN, IA, MO, AR, LA, OK, KS, NE, SD, ND)**

Job ID  
REQ-10021411  
Sep 16, 2024  
USA

## **Summary**

The Associate Director, Health Information Technology will be responsible for serving as a training advisor and technical support to the broader Novartis Market Access organization to help them understand various EHR technologies and appropriate situational application. This individual will also provide input into development of approved, scalable, EHR enabled tools and resources in relation to key therapeutic area.

Candidate must live/work in designated territory: Central Region: TX, MN, IA, MO, AR, LA, OK, KS, NE, SD, ND

This position can be based remotely anywhere in the U.S. (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager. This position will require 30% travel.

## **About the Role**

### **Major accountabilities:**

- This individual will provide input into development of approved, scalable, EHR enabled tools and resources in relation to key therapeutic area
- The AD HIT will serve as liaison across business units for the Regional Account Team engagement of EHR/HIT related resources
- The Associate Director of Health Information Technology (AD HIT) will work with identified accounts within the Market Access, Regional Account Team, to help harness their HIT infrastructure to improve diagnosis, treatment and management of patients within disease states that align to the Novartis portfolio. This includes multiple therapeutic areas
- The Associate Director Health Information Technology (AD HIT) will serve as a Novartis Liaison working with customer's representatives (i.e.CIO, CMIO, Quality Director, EHR/EMR Vendors, etc.) responsible for Electronic Health Record (EHR) related tasks for projects

### **Minimum Requirements:**

- Bachelor's degree required
- Minimum of 5 years of experience in Health Information Technology (HIT), health care systems,

electronic health records (EHR)

- Significant experience in the functional and technical application of Health Information Technology
- Implementing EMR/EHR applications; Clinical integration
- An understanding of the Health IT landscape including inter-relationships of the players within the health information technology space; vendors, third-party data sources, etc
- Knowledge of the impact of healthcare reform initiatives on the healthcare environment including Accountable Care Organizations (ACO's), Integrated Delivery Networks (IDN's), medical groups, pharma, payers, etc.
- Excellent organizational, written and oral communication skills are necessary to lead diverse needs, meet deadlines and monitor and evaluate results; Excellent presentation skills required
- 30-50% travel necessary and a valid driver's license to drive a company issued vehicle.

The pay range for this position at commencement of employment is expected to be between \$166,400.00 and \$249,600.00 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable

accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

US

Business Unit

Innovative Medicines

Location

USA

Site

Field Non-Sales (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Market Access

Job Type

Full time

Employment Type

Regular

Shift Work

No

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### **List of links present in page**

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
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5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Field-Non-Sales-USA/Associate-Director--Health-Information-Technology-Central-Region---TX--MN--IA--MO--AR--LA--OK--KS--NE--SD--ND--\\_REQ-10021411-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Field-Non-Sales-USA/Associate-Director--Health-Information-Technology-Central-Region---TX--MN--IA--MO--AR--LA--OK--KS--NE--SD--ND--_REQ-10021411-1)
6. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Field-Non-Sales-USA/Associate-Director--Health-Information-Technology-Central-Region---TX--MN--IA--MO--AR--LA--OK--KS--NE--SD--ND--\\_REQ-10021411-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Field-Non-Sales-USA/Associate-Director--Health-Information-Technology-Central-Region---TX--MN--IA--MO--AR--LA--OK--KS--NE--SD--ND--_REQ-10021411-1)