

# MES Automation Engineer

Job ID  
REQ-10022650  
Nov 19, 2024  
Austria

## Summary

MES Automation Engineer (m/f/d), Schafftenau, Tyrol, Austria

There are 300 million patients worldwide who are suffering from autoimmune diseases and who would significantly benefit from first-class autoimmune medication at low cost. As a valued member of the Automation Team at Novartis Austria you will be working in a world-class innovative and fully-automated manufacturing plant, supporting the manufacture of complex biological molecules in both an innovative and cost-efficient manner. As a result of your efforts, you will play a key role in delivering medications to patients and increasing access to life-saving treatments for those in greatest need.

## About the Role

Main Accountabilities

Your responsibilities include, but are not limited to:

- Understanding the continuous drug substance process and how it translates into MES Syncade
- Providing technical expertise for MES Syncade software implementation and testing, including Syncade recipe authoring, webparts, interface configuration, user and audit trail management
- Performing root cause investigation and correction of errors and bugs in the MES Syncade
- Collaborating closely with local automation engineers and process experts into identifying improvements and propose solutions for MES Syncade
- Maintaining Lifecycle documents, Functional Specifications and Test Documents
- Training production and external personnel on MES Syncade
- Supporting health authority inspections, audits and periodic validation reviews

What you will bring to the role:

Essential:

- Background in IT, Engineering, Computer Science or in a related field.
- Experience working in or with a food, drug or medical device regulated industry for at least 2 years
- Fluency in English
- Proven experience in MES system, ideally on Syncade, for at least 3 years
- Knowledgeable on automation lifecycle and good automation manufacturing practices
- Ability to translate business language into automation language and vice versa

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people> and culture

Imagine what you could do here at Novartis!

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development options as well as worldwide career opportunities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €58,199.96 per year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Disabilities: Accessibility and Reasonable Adjustments:

Novartis is committed to working with and providing reasonable adjustments to individuals with disabilities. If because of a medical condition, physical disability, or Neurodiverse condition you need an adjustment for any part of the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request and your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve. Our recruitment decisions are based on selecting the best person for the job, regardless of gender, religion, age, colour, race, sexual orientation, nationality, or disability.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Business Unit  
Innovative Medicines  
Location  
Austria  
Site  
Schafftenau  
Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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### **Adjustments for Applicants with Disabilities**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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