U NOVARTIS

Learning & Talent Central Services Specialist

Job ID REQ-10023147 Sep 23, 2024 Mexico

Summary

Manejar y coordinar todos los procesos, principios y directrices administrativos de P&O Services para un pequeño grupo de clientes

About the Role

#LI-Hybrid

Key Responsibilities:

• Perform and deliver high quality training activities in Novartis Learning Management System

• Ensure compliance to Novartis internal quality standards, relevant regulatory requirements and agreed resolution time

• Deliver high-quality service using applications like ticketing tool, Internal Training Tools, SharePoint etc.

• Ensure the feedback provided based on the customer satisfaction survey outcome and quality audits on ticket handling and resolution provided are acted upon

• Ensure all time readiness for customer and internal audits and support customers during audits and inspections by providing requested training documents

• Attend to standard service requests, answer questions, resolve issues if possible, or assist in resolving problems alongside the next level of support and/or experts.

• Provide administrative support in implementing processes and standards for all aspects of People and Organization Services (e.g., services, processes, continuous improvement) and track inquiries regarding customer/user issues and requests.

Essential Requirements:

- Bachelor's degree in HR/Business Administration, Psychology or related field
- Proficiency in English, spoken and written
- Minimum 1 years' experience in Learning or with ticketing management systems.
- Demonstrated ability to work in cross functional teams in an international environment, Passion for learning – Learning Agility, Excellent written and verbal communication skills, Solid organizational skills including attention to details and multitasking skills.

Desirable Requirementes:

- Work experience in virtual/remote teams is a plus
- Fluency in an additional regional language is a plus as French or Portuguese

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

Division People & Organization **Business Unit** CTS Location Mexico Site **INSURGENTES** Company / Legal Entity MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V. **Functional Area** Human Resources Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para des empeñar las funciones esenciales de un puesto, envíe un correo electrónico a <u>tas.mexico@novartis.com</u> y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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- 3. https://www.novartis.com/careers/benefits-rewards
- 4. https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Learning---Talent-Central-Services-Specialist_REQ-10023147-2
- 5. mailto:tas.mexico@novartis.com
- 6. https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Learning---Talent-Central-Services-Specialist_REQ-10023147-2