

Operational Excellence Director, Clinical Development

Job ID
REQ-10023276
Sep 26, 2024
United Kingdom

Summary

Our Development Team is guided by our purpose: to reimagine medicine to improve and extend people's lives.

To do this, we are optimizing and strengthening our processes and ways of working. We are investing in new technologies and building specific therapeutic areas and platform depth and capabilities – all to bring our medicines to patients even faster.

We are seeking key talent, like you, to join us and help give people with disease and their families a brighter future to look forward to.

Apply today and we will thrive together!

About the Role

The Role:

Are you ready to step up and become Clinical Development, Operational Excellence Director? You will provide strategic planning and operational execution support to the Head of Operational Excellence. You will deliver Operational excellence aligned with the overall Clinical Development strategy and vision. The successful applicant will have a significant impact on the businesses program improvements, operational efficiencies, drive initiatives to strengthen Development objectives. This role will lead the footprint expansion, optimise the way Novartis delivers clinical development portfolio, with better data quality, short timelines to approval and higher phase III success rates.

Key requirements but not limited to the following:

- Supports, Head Op. Ex CD in designing, evolving and driving the global clinical development strategic vision.
- In conjunction with Head Op Ex, collaborate with P&O, Learning, and CD managers to establish a cohesive structured approach to enhancing CD capabilities.
- Be a voice of CD Community in UK and support the local team of Clinical Development Directors (CDDs) and Clinical Development Medical Directors (CDMDs) to establish themselves as a unified local CD

community. Plan, organize and execute team building initiatives and programs.

- Work with Head, Op Ex and Head Clinical Scientific Experts (CSEs) to execute strategies, fostering career development pathway's for CSEs, champion CSE role within the CD team and across development LFs.
- Support local CD leaders in developing a strategy for and in executing an internal fellowship program- and support trained clinical senior talent sourcing from outside Novartis.
- Portfolio and project leadership of global talent development and capability building initiatives.
- Support the Head of Operational Excellence, Clinical Development in developing a comprehensive capability development strategy aligned with the organization's goals.

Education and background:

- Master's degree or equivalent; advanced sciences degree preferred (MD/ PhD)
- 8+ years industry experience with a minimum of 5+ years of relevant and fundamental understanding of Clinical Drug Development.
- Experience in banking/ consulting focusing on pharma sector
- Track record in enabling effective international collaboration
- Strong evidence of strategic thinking, problem solving capabilities

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Join our Novartis Network:

Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Development
Business Unit
Innovative Medicines
Location
United Kingdom
Site
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Alternative Location 1
Dublin (Novartis Corporate Center (NOCC)), Ireland
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No
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