

# Legal Trainee / Rechtsreferendar (m/f/d) in der Rechtsanwaltsstation oder im Pflichtwahlpraktikum

Job ID  
REQ-10023764  
Oct 04, 2024  
Germany

## Summary

We are offering a legal trainee position / Rechtsanwaltsstation / Pflichtwahlpraktikum für Rechtsreferendare (m/f/d) to support the Novartis Operations Legal department on a wide range of legal matters and projects in areas such as contract law, commercial law, M&A and licensing transactions, restructuring, antitrust law etc. This legal trainee position offers excellent opportunities to gain first-class, hands-on in-house legal experience within the stimulating, multinational environment of a leading pharmaceutical company.

## About the Role

### Key responsibilities:

- Support M&A and corporate projects, manufacturing and supply agreements, real estate projects, portfolio and manufacturing site divestments, including conducting due diligence, managing data rooms and enquiries in the sale process, and legal project management
- Support a diverse range of commercial matters relating to the development, procurement, manufacturing, quality assurance and supply chain and distribution of pharmaceutical products
- Support a diverse range of legal department projects, e.g. contract templates, legal trainings, global legal research projects, digitalization, outsourcing etc.
- Assist in drafting, negotiation and review of a variety of transactional, commercial and technical agreements
- Draft legal memoranda on a wide variety of legal issues and disputes
- Provide legal advice to internal clients, draft documents and key position summaries
- Interact with Novartis global, regional and country legal network

### What you'll bring to the role:

### Essential requirements:

- University background in law (passed "Staatsexamen")

- Languages: German and Business-level English (written and spoken); additional languages are a plus
- Experience/Professional requirements: Overall high motivation and ability to work independently

**Desirable requirements:**

Other professional experience in the corporate environment is a plus

**Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability.

**Adjustments for Applicants with Disabilities:**

The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Legal

Business Unit

CTS

Location

Germany

Site

Munich (Novartis Business Services GmbH)

Company / Legal Entity

DE61 (FCRS = DE061) Novartis Business Services GmbH

Functional Area

Others

Job Type

Full time

Employment Type

Early Career (Befristet)

Shift Work

No

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1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. [https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis\\_Careers/job/Munich-Novartis-Business-Services-GmbH/Legal-Trainee---Rechtsreferendar--m-f-d--in-der-Rechtsanwaltsstation-oder-im-Pflichtwahlpraktikum\\_REQ-10023764-1](https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Munich-Novartis-Business-Services-GmbH/Legal-Trainee---Rechtsreferendar--m-f-d--in-der-Rechtsanwaltsstation-oder-im-Pflichtwahlpraktikum_REQ-10023764-1)
5. [https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis\\_Careers/job/Munich-Novartis-Business-Services-GmbH/Legal-Trainee---Rechtsreferendar--m-f-d--in-der-Rechtsanwaltsstation-oder-im-Pflichtwahlpraktikum\\_REQ-10023764-1](https://novartis.wd3.myworkdayjobs.com/de-DE/Novartis_Careers/job/Munich-Novartis-Business-Services-GmbH/Legal-Trainee---Rechtsreferendar--m-f-d--in-der-Rechtsanwaltsstation-oder-im-Pflichtwahlpraktikum_REQ-10023764-1)