

Project Team Lead

Job ID
REQ-10026763
Oct 22, 2024
India

Summary

-Manufacturing Functions Head Leads the site's Manufacturing Functions (MF) organization which -ensures that equipment, infrastructure and building are fully operational, meet regulatory-, GMP-and HSE-compliance and are further developed to meet future requirements and business needs. -maintains and improves the scientific oversight of the manufacturing processes and technical changes, the relevant technical knowledge and capabilities and ensures the product and technical stewardship, across manufacturing units and functions at site. Manufacturing Unit Head Medium / Small Site Lead the Manufacturing Unit team to manufacture and deliver high-quality and affordable pharmaceutical products on time, every time, safely and efficiently. Lead the manufacturing unit operational excellence based transformative journey to improve the performance, productivity, quality in order to ensure the site competitiveness. Process Team Lead Large/Medium Site Oversees the daily operation within the Manufacturing Unit, in a way that is consistent with a culture of self-direction (empowerment and accountability), to produce and deliver high quality products to customers in a compliant, efficient, and cost effective manner. Process Support Unit Lead Large/Medium Site Lead the process unit team in coordinating and planning of all activities with end-to-end manufacturing responsibility (logistics, project work, operational excellence, resources and budget/costs) in a way that is consistent with a culture of self-direction (empowerment and accountability). Ensures full compliance with quality, Health, Safety and Environment (HSE), Good Manufacturing Practices (GMP), customer service, statutory, regulatory and Novartis requirements. Senior Manufacturing Systems Lead MES Expert providing technical expertise in support of all issues linked to electronic batch records (eBRs). Manage large cross functional Experts teams (automation/manufacturing/IT background) >15 people. Manage complex and integrated manufacturing execution systems (MES/SAP/LIMS...)

About the Role

Major accountabilities:

- Manufacturing Functions Head -Set objectives and develop vision for the MF team.
- Manage the career path for the team members, succession planning, training program and career progression within the site.
- Act as SPOC for site head and relevant Engineering and MSAndT functions in operation centers and site development organization.
- Report relevant KPIs to local and global stakeholders -Manufacturing Unit Head Medium / Small Site - Develops and follows-up the medium and long term strategy for department in connection with the site strategy in order to guarantee profitability and meets the needs of the site and the company, in accordance with the strategic vision of the site and Novartis Technical Operations (NTO) -Ensures overall financial and business performance, safety, quality, costs, supply and resource management (people, equipment, facilities, etc.) and represent this in the site leadership team -Ensure the efficient

distribution of the Unit's resources (CAPEX, OPEX, expenses, FTEs).

- Process Team Lead Large/Medium Site -Line responsibility and daily walkthrough -Ensures shop floor resource planning is adequate in correlation with production workload Vs planning -Reviews production schedule (operational horizon) taking into account risks, constraints and opportunities -Process Support Unit Lead Large/Medium Site -Translates the strategic objectives of his team into detailed objectives and action plans -Manage resource and task allocation within the team -Arbitrate tasks prioritization -Drive the Lean culture to achieve Process Excellence, including the daily use of Lean Leadership, Visual Management, Tiered Accountability, Leaders Standard Work and Gemba Walks -Senior Manufacturing Systems Lead -Complex programming for complex manufacturing processes -Deep understanding of Manufacturing/automation/programming/CSV qualification -Good understanding of regulatory manufacturing execution systems CSV requirements across multiple health authorities -HSE and Quality -Guarantee the conformity of the manufacturing unit activities with regard to GMP and HSE rules, Novartis quality/safety policies, and the standards and quality/safety procedures -Promote and improve the Safety and Quality cultures, by implementing the necessary systems and actions in line with the evolution of the site -Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Key performance indicators:

- Technology transfers, new product launches and projects delivered within budget, on time, and on schedule -Performance KPI's and management review system implemented -Costs control and competitiveness -Number of customer complaint on quality, cost of poor quality -Human Resources Performance: Satisfaction survey, execution of Talents and development plans, technical training program in place and executed, training data, attracting and retaining talent, succession plan for manufacturing team in place and robust.
- Management of Quality and HSE investigations on time and with the required quality

Minimum Requirements:

Work Experience:

- People Challenges.
- Major Change.
- Project Management.
- Operations Management and Execution.
- Collaborating across boundaries.

Skills:

- Assembly Language.
- Biotechnology.
- Business Networking.
- Change Control.
- Chemistry.
- Continual Improvement Process.
- Cost Reduction.
- General Hse Knowledge .
- Incentive Program.
- Knowledge Of Gmp.
- Leadership.
- Lean Manufacturing.

- Learning And Development.
- Manufacturing (Production).
- Manufacturing Process.
- Operations.
- Productivity.
- Risk Management.
- Root Cause Analysis (Rca).
- Six Sigma.
- Technology Transfer.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Location

India

Site

Mumbai (Head Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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