

# LDC Solution Design Mgr - CE/TP Direct

Job ID  
REQ-10026868  
Dec 03, 2024  
Belgium

## Summary

This role will help drive the execution of Novartis' ambition to turn data and digital into a strategic asset to drive actionable insights across the organization in the area of Procurement Content Enablement / Transactional Procurement Direct. This ambition is one of key pillars in the broader digital transformation happening at Novartis to be a focused medicines company powered by data and digital.

Accountable for the Content Enablement / Transactional Procurement - Direct design work package. Build and deploy LDC in-scope processes and data based on the user-requirements defined in conjunction with the domain pillars and the E2E data team. Working with architecture to identify new technologies and the new possibilities arising out of it.

## About the Role

Job Description

### Major accountabilities:

- Accountable for the LDC Core Design for Content Enablement and Transactional Direct Procurement area along with the business requirements based on the Novartis architectural standards, performance, quality and security principles
- Accountable for deciding on design decisions for complex issues in strong collaboration with the respective functional GPOs and LDC Pillars based on a detailed rational and interpretation to fully understand implications of the proposal for the integrated solution
- Accountable that Content Enablement and Transactional Direct Procurement core design:
  - meets business and user requirements
  - adheres to high level conceptual design and it is traceable
  - it is aligned with architectural roadmap
  - improves and sustains standardization efficient while respecting regulatory/control requirements (e.g., NFCM-control requirements, P3, TPRM, GxP)
  - supports the development, execution and operations of solutions
- Work (together with the IT Expert) on Content Enablement and Transactional Direct Procurement to ensure integrated solutions by strongly being connected to experts in connected work packages, data & analytics, by applying a continuous improvement mindset
- Prepare and run fit-gap workshops across Content Enablement and Transactional Direct Procurement area, identify critical integration points and dependencies, propose solutions for key gaps, provide effort estimations and alignment with business teams
- Accountable that dedicated project work is delivered to agreed time, cost and quality constraints following the release calendars

- Accountable that the solutions are peer reviewed, formally documented and signed off by domain pillars and business functions
- Accountable that solution testing is performed and meet quality standards
- Champion the need to stay standard from a customization perspective by establish standardized design and development processes to enable cost effective delivery
- Ensure adherence with all relevant internal / external security and compliance policies and procedures (e.g. FDA, Novartis IGM framework)
- Ensure close collaboration with pillar teams and country reference group members, regular meetings and workshops are conducted and feedback from operations is taken into consideration.

#### **Key performance indicators:**

- Delivery of key milestones of the program on time, in quality and within budget, with full buy-in and support of country and global teams

#### **Minimum Requirements:**

##### **Work Experience:**

- Extensive experience in operational Direct Procurement: source-to-contract, operational excellence, supply chain and supplier relationship management, process improvement and change management
- Additional Project Management training, a certification/designation desirable
- Lean / Six Sigma Certified preferred
- At least 3 years' experience in country and global roles

##### **Skills:**

- Business acumen: very good understanding of various worldwide data models, required capabilities and operational pain points in the area responsible
- Curious and forward looking: looks for signals both inside and outside the company to identify new trends and future expectations to set the goals of the commercial workstream.
- Digital savvy: very good grasp of the impacts and opportunities of data and technology will create to Novartis
- Leadership skills: ability to inspire change, involve country-experts and effectively communicate to GPOs and relevant stakeholders

##### **Languages :**

- English.

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<https://www.novartis.com/about/strategy/people-and-culture>

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Operations  
Business Unit  
CTS  
Location  
Belgium  
Site  
Vilvoorde  
Company / Legal Entity  
BE03 (FCRS = BE003) Novartis Pharma nv-sa  
Functional Area  
Audit & Finance  
Job Type  
Full time  
Employment Type  
Temporary (Fixed Term)  
Shift Work  
No  
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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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