

# Shift Lead II

Job ID  
REQ-10029722  
Dec 05, 2024  
Belgium

## Summary

### SHIFT LEAD II SOLUTIONS/PACKAGING

As production supervisor, you have an important role within Novartis as key part of the production. You'll work in a multidisciplinary workspace and get the opportunity to learn and deliver high quality products to patients worldwide. Together with your team you're responsible for the daily realization of the planned production targets according to the required quality standards.

## About the Role

### Your responsibilities include, but are not limited to:

- You are responsible for shift supervision, team coordination planning and support of a packaging organization
- You will be jointly responsible for the daily realization of the planned production targets, according to existing procedures in order to ensure quality and productivity. You will ensure a good communication flow top down and bottom up.
- You are the first level support for incident and deviation reporting during manufacturing.
- You will jointly manage a team of more than 80 employees, you will take care of the division and play a coaching role. You will also provide training and education.
- You are responsible for the production lines and follow-up of efficiencies. Moreover, you will be involved in optimizing the production process (in terms of capacity, quality, productivity, costs...) in a strongly people-oriented environment.

### What you'll bring to the role:

- A degree in a scientific / technical direction (university or equivalent, eg bio-engineer, industrial engineer,,...) or equivalent by experience
- At least 2 years of professional experience in pharma and / or a production environment.
- A first experience with peoplemanagement.
- A pleasant and friendly personality, you know how to put people at ease, you are highly empathic.

- Stress resistance in a dynamic environment and capability to cope with quickly changing priorities in the plan.
- Human knowledge, good logical reasoning skills, good organizational and coordination talent and the capacity to devise and implement process improvements in a creative way.
- Excellent knowledge (speaking and writing) of English and Dutch.

## Why Novartis

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we

Achieve This? With Our People. It Is Our Associates That Drive Us Each Day To Reach Our Ambitions. Be a Part Of This Mission And Join Us! Learn More Here

<https://www.novartis.com/about/strategy/people-and-culture>

## Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Join Our Novartis Network

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about

Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

## Benefits and Rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Location

Belgium

Site

Puurs  
Company / Legal Entity  
BE13 (FCRS = BE013) Novartis Manufacturing nv  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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