

# GPO Governance, Programs and Integration Manager Function

Job ID  
REQ-10030441  
Dec 13, 2024  
India

## Summary

-To lead the FRA function within a country across divisions OR lead an FRA service line/ process/ area/ technology and ensure end-to-end service delivery to all Novartis divisions

## About the Role

### Key responsibilities:

- Apply functional knowledge to optimize outcomes for major global projects. Develop a unified cross-process strategy and governance framework.
- Implement the global governance, strategy, and integration framework and roadmap. Drive strategic planning with GPO heads.
- Lead LDC integration topics. Develop the consolidated GPO (and Finance Core) roadmap. Lead cross-process transformations.
- Collaborate with cross-functional teams for transformational changes.
- Manage cross-functional and cross-process dependencies. Own GPO process performance balance scorecard. Drive value creation opportunities.
- Provide creative solutions to complex operational issues. Incorporate innovation to improve FRA accuracy and control. Drive cross-process programs, enablement and integration.
- Resolve critical operational issues. Interpret complex information for FRA planning. Represent FRA consistently across Novartis group.
- Introduce industry perspective based on best practices .Agree on optimal solutions with leadership team. Maintain strong internal and external relationships.
- Implement all Novartis policies, standards. Deliver high quality operational FRA processes.

### Essential Requirement:

- University/Advanced degree. Certified Public Accountant/Chartered Management Accountant (or equivalent) is required.
- More than 10 years of experience in relevant finance roles and leading position in Accounting, Reporting and / or Finance Operations (Process)
- Excellent communication skills, able to engage and influence beyond FRA community and to drive stakeholder management in a changing environment
- Extensive experience in operational excellence, business analysis, process improvement, risk

management and change management

### **Desirable Requirements:**

- Experience working effectively in a complex matrix organization
- Proactive, result orientated and with a strong customer centric attitude
- Significant experience managing or working with a Shared Service Center
- Demonstrated analytical, process-oriented, performance and data driven mindset. Ability to understand situations, interdependencies and challenges holistically

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

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Division

Finance

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1

London (The Westworks), United Kingdom

Alternative Location 2

Prague, Czech Republic

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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