# **U** NOVARTIS

# **Data Insights Lead**

Job ID REQ-10031829 Dec 11, 2024 India

## Summary

Drive the strategic use of web analytics to enhance the business online presence and performance. This individual will be responsible for analyzing web data, generating actionable insights, and leading a team to ensure that data-driven decisions support business objectives and digital marketing initiatives

## About the Role

Position Title : Data Insights Lead

Location - Hyd-India #LI Hybrid

Your responsibilities include but are not limited to

- Data Analysis & Reporting:Lead the collection, analysis, and interpretation of web analytics data from platforms like Google Analytics, Adobe Analytics, and other relevant tools.
- Develop and maintain dashboards and reports to provide insights into website performance, user behavior, and key performance indicators (KPIs).
- Identify trends, patterns, and anomalies in web data to inform strategic decisions and optimize user experience.
- Strategic Planning: Collaborate with marketing, product, and IT teams to develop and implement web analytics strategies that align with business goals.
- Provide recommendations based on data analysis to improve website performance, conversion rates, and user engagement.
- Insights Generation: Translate complex data into clear, actionable insights for stakeholders.Conduct deep-dive analyses to identify opportunities for optimization and growth. Present findings and ecommendations to senior management in a clear and compelling manner.
- Team Leadership: Manage and mentor a team of web analysts and data specialists. Oversee the development of team members' skills and ensure alignment with departmental goals. Foster a data-driven culture within the organization.
- Tool & Technology Management: Evaluate and implement web analytics tools and technologies to enhance data collection and analysis capabilities. Ensure data accuracy and integrity across all web analytics platforms.Stay updated on industry trends, best practices, and emerging technologies in web analytics.
- Project Management: Lead or contribute to cross-functional projects aimed at improving web performance and user experience. Manage timelines, resources, and deliverables to ensure successful project outcomes.

Desirable Requirements:

- 10+ years of experience in web analytics, data analysis, or a related field, with at least 2 years in a leadership role. Strong analytical skills with the ability to interpret complex data and generate actionable insights.Proficiency in data visualization tools (e.g., Tableau, Power BI).
- Excellent communication skills with the ability to present data insights to non-technical stakeholders. Experience with A/B testing, multivariate testing, and conversion rate optimization.
- Familiarity with SQL, Python, or other data manipulation languages is a plus
- Proven experience with web analytics tools such as Google Analytics, Adobe Analytics, or similar platforms.
- Strong leadership & team mgmt skills. Detail-oriented with a passion for data accuracy and integrity. Ability to work collaboratively in a fast-paced, dynamic environment and strategic thinker with a focus on delivering results.

#### Why Novartis

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here: https://www.novartis.com/about/strategy/people-and-culture

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life

Handbook. https://www.novartis.com/careers/benefits-rewards

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, Join the Novartis Network here: <a href="https://talentnetwork.novartis.com/network">https://talentnetwork.novartis.com/network</a>.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

Division Operations Business Unit CTS Location India Site Hyderabad (Office) Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited Alternative Location 1 Dublin (NOCC), Ireland Alternative Location 2 **INSURGENTES**, Mexico **Functional Area** Marketing Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

# Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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