

# Collaboration Manager

Job ID  
REQ-10032327  
Dec 06, 2024  
India

## Summary

The accountabilities and responsibilities of the Manager in ORE are to:

Manage the process of outsourcing scientific activities for BR scientific functions and the operational relationship with external CROs

- Provide operational management of CROs supporting a broad range of BR scientific functions
- Responsible for driving and evolving an efficient, cost-effective, high-quality, and flexible infrastructure for outsourcing scientific activities across BR
- Function as the scientific contact for initiating, tracking, executing, and internalizing outsourcing requests with deep technical know-how
- Hold shared responsibility with scientific functions for assay performance and data QC
- Collect input and provide recommendations for optimizing resource allocation and timelines for the ORE group; identify issues, propose and implement mitigation plans for decision making
- Responsible for management and assessment of Novartis external CRO performance
- Ensure implementation and adherence to BR compliance and operational policies

## About the Role

### Impact

- Identify complex problems, present innovative solutions and implement them independently
- Coordinates resources across functions to achieve results
- Creates, implements and optimizes new projects or services

### Know-how

- Utilize full range of techniques to address complex issues within team
- Possess broad knowledge of discipline, relevant approaches, methods and technologies
- Broad knowledge in a discipline or technical expertise in a specific field.
- Good problem-solving and analytical skills. Provides detailed instruction and recommends process changes.

### Decision Making

- Identify complex and cross-functional challenges and provide innovative solutions
- Able to deputize supervisor on team related decisions and/or projects
- Make decisions impacting scope of work

- Decisions impact mainly short-term
- Able to prioritize own work and work of a team

#### Communication & Influence

- Possesses excellent oral and written communication skills
- Provides advice to external and/or internal contacts
- May require integration and interpretation of complex information
- Ability to effectively communicate to an audience who may be unfamiliar with subject
- Requires awareness beyond own team and some familiarity with the external environment
- Ability to influence individuals
- Present information both inside and outside of company

#### Business Use Only

#### **Academic and Other Key Requirements:**

- Masters, or equivalent in relevant discipline with appropriate years of experience in a relevant field within drug discovery or related areas.
- Advanced degree or equivalent experience with appropriate years in a relevant field within drug discovery or related areas.
- Is an emerging leader or excellent, consistent contributor
- Demonstrates proven ability to positively impact project goals and directions based on analysis of available information
- skills in managing people and projects

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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Division

Biomedical Research

Business Unit

Pharma Research

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time  
Employment Type  
Regular  
Shift Work  
No  
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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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