

# Early Talent Program Oligo Chemist

Job ID  
REQ-10032394  
Dec 04, 2024  
Switzerland

## Summary

24 months in Chemical and Analytical Development (CHAD) through our Early Talent Program (ETP)! We look for a recent PhD to support and expand the development of mixed modalities across the organization.

## About the Role

This program offers insights into various drug development areas, putting focus on applied peptide chemistry within a pharmaceutical context. Rotations within CHAD Basel, including synthetic labs and the manufacturing pilot plant, offer a comprehensive view of transforming research ideas into market-ready drugs. You will learn current standards in safety, quality, training systems, and GMP, while transferring theoretical knowledge into practice and developing soft skills and internal networks for a future career in the pharmaceutical industry.

**Preferred start date: May 2025**

**Latest start date: July 2025**

**Duration: 24 months**

Please attach a cover letter explaining your motivation for this position and let us know when you are available. Thank you very much.

## Key responsibilities:

- Design, plan, perform, interpret, report, and communicate experiments, their data and results
- Evaluate and implement future manufacturing processes and strategies for oligonucleotides
- Support process development activities on innovative and cross-functional projects
- Collaborate closely with our internal and external partners to ensure timely and quality GMP and non-GMP manufacture
- Provide relevant process documentation in support of filing of dossiers
- Participate in scientific exchange groups within and outside of Novartis as well as maintain excellent collaborations with our customers

## Essential requirements:

- **A completed PhD in organic chemistry or related discipline with specialization in the field of oligonucleotide synthesis**
- Good knowledge of English (oral and written)
- Hands on experience in the synthesis of oligonucleotides
- An excellent track record of original research and extensive experience in oligonucleotide chemistry

- General knowledges in purification and characterization of oligonucleotides are expected
- Good knowledge of software and computer tools (e.g., MS Office)
- Scientific curiosity coupled with an international outlook
- Track record on strong interpersonal and communication skills is required

### **Desirable requirements:**

Additional German proficiency (oral and written) is a plus

**Why Novartis:** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [diversity.inclusion\\_ch@novartis.com](mailto:diversity.inclusion_ch@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Switzerland  
Site  
Basel (City)  
Company / Legal Entity  
C028 (FCRS = CH028) Novartis Pharma AG  
Functional Area  
Others  
Job Type  
Full time  
Employment Type  
Early Career (Fixed Term)  
Shift Work  
No  
[Apply to Job](#)  
Job ID  
REQ-10032394

## Early Talent Program Oligo Chemist

[Apply to Job](#)

---

**Source URL:** <https://prod1.id.novartis.com/careers/career-search/job/details/req-10032394-early-talent-program-oligo-chemist>

### List of links present in page

1. [mailto:diversity.inclusion\\_ch@novartis.com](mailto:diversity.inclusion_ch@novartis.com)
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Basel-City/Early-Talent--Program-Oligo-Chemist\\_REQ-10032394](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Basel-City/Early-Talent--Program-Oligo-Chemist_REQ-10032394)
6. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Basel-City/Early-Talent--Program-Oligo-Chemist\\_REQ-10032394](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Basel-City/Early-Talent--Program-Oligo-Chemist_REQ-10032394)