

# Leadership Trainee Program: Novartis Czech Republic

Job ID  
REQ-10034104  
Dec 13, 2024  
Czech Republic

## Summary

Novartis is seeking motivated individuals to join our Novartis Leadership Trainee Program (NLTP) in the Marketing division. This 12-month program is designed to provide recent graduates with accelerated training in the Pharmaceutical Commercial field. As a trainee, you will have the opportunity to gain real-world, hands-on experience in important roles and projects, while promoting personal and professional growth.

You have finished your studies and are looking for a challenging and engaging first full-time job opportunity?

This program is for you. You will occupy different positions (mainly in brand management sphere), work with different mentors, and develop a deep understanding of the business but also of the Novartis culture.

You will bring your whole unique self to work.

## About the Role

### Key Responsibilities:

- Organizing and managing local and national events, such as seminars, symposia, and congresses
- Supporting the planning and delivery of internal events, including cycle meetings and product launches
- Planning and implementing local promotional and non-promotional campaigns, including designing, creating, and analyzing outcomes
- Collaborating with agencies and stakeholders to implement different physical and digital assets
- Providing administrative support by participating in the design and implementation of new projects
- Facilitating information exchange between marketing and sales teams
- Consolidating project outcome presentations and meeting minutes
- Ensuring all activities and projects comply with legal and compliance requirements
- Assisting with ad hoc translation for team members
- Cooperating with the medical department on scientific projects and implementation of global/regional/local strategies
- Participating in brand management activities, such as developing marketing plans, monitoring market trends, and identifying business development opportunities
- Possessing relevant medical knowledge of selected products and providing medical inputs to marketing strategy and advertising tools
- Anticipating future trends in disease management and market environment to maximize product performance

## Essential Requirements:

- Master's degree in medicine, Pharmacy, Bioscience/Biomedical Engineering, Management, Economics, or Business Administration
- Strong academic performance
- Previous work, internship, or co-op experience
- Passion for learning and pursuing a career in the healthcare industry
- Strong organizational and problem-solving skills
- Ability to prioritize and manage multiple projects
- Adaptability to changing priorities and assignments
- Excellent interpersonal and leadership abilities
- Proven teamwork, innovation, and initiative
- Understanding of spontaneous adverse events reporting and technical complaints for pharmaceutical products

## You'll receive:

- Competitive salary
- Monthly pension contribution matching your contribution up to 3% of your gross monthly base salary
- Company Shares Program
- Risk Life Insurance (full cost covered by Novartis)
- 5-week holiday per year (1 week above the Labour Law requirement) MultiSport Card (costs covered by the company)
- 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report
- Cafeteria employee benefit program
- Meal vouchers for 105 CZK for each working day (full tax covered by the company)

## Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network

here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

International

Business Unit

Innovative Medicines

Location

Czech Republic

Site  
Prague  
Company / Legal Entity  
CZ02 (FCRS = CZ002) Novartis s.r.o  
Functional Area  
Marketing  
Job Type  
Full time  
Employment Type  
Temporary (Fixed Term)  
Shift Work  
No  
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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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