

People Partner

Job ID
REQ-10034747
Dec 19, 2024
Türkiye

Summary

-To be responsible for a specific area of the function for the successful delivery of P&O programs/policies. Established professional working independently. May have responsibility for results of a small team within one location.

About the Role

Major accountabilities:

- Advise on various P&O processes such as recruitment, compensation and benefits, performance management, talent management, succession planning and OTR to achieve the Unit's goals, in close cooperation with the respective process expert(s).
- Compile specified P&O Key Performance Indicator (KPI) data and format for reporting.
- Supervise the performance and development of a small team.
- Participate or lead Implement P&O Projects at country or BU level.

Key performance indicators:

- Feedback from internal partners and client groups - P&O processes delivered on time with the right level of quality

Minimum Requirements:

Work Experience:

- New Product Innovation.
- Collaborating across boundaries.

Skills:

- Knowledge Of All Relevant Policies And Practices.
- P&O Data Analytics.
- P&O Process Management.
- Performance Management.
- Problem Solving.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a

community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

People & Organization

Business Unit

Innovative Medicines

Location

Türkiye

Site

Istanbul Ataşehir

Company / Legal Entity

TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.

Functional Area

Human Resources

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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