

# QA Specialist

Job ID  
REQ-10039683  
Mar 07, 2025  
USA

## Summary

This position will be located at Morris Plains, NJ and will not have the ability to be located remotely.

The Quality Assurance Specialist is responsible for first level, hands on, day-to-day cGMP facilitator role for all site related GMP activities. They interact directly with site staff, who are performing the daily operational functions, Make, test, Release, in support of their effort to produce quality products. This role ensures that the quality strategy is implemented and that there is a continuous drive to improve product and process quality within the PU, QC labs, and other support areas.

#LI-Onsite

### Key Responsibilities:

- Shopfloor Activities: Conduct routine shop floor tasks related to aseptic operations including but not limited to ViMOS, APV observations, walkthroughs, QA area release, and, QC Floor support, etc.
- Perform triaging of events on shopfloor for PU and QC laboratories as well as other support areas, ensuring that deviations records are initiated adequately in deviation management system.
- Review Activities: Review and audit production batch records, and/or QC related documentation, to ensure adherence to Novartis policies, SOPs, and cGMP requirements.
- Interface closely with PU and QC to assist with batch record/QC data review, release, and compliance issue resolution.
- Actively participate in process improvement initiatives aiming for Right First Time (RFT) on documentation and deviation reduction.
- Ensures levels of documentation are adequate and compliant to existing procedures.
- Write, review and approve Standard Operating Procedures (SOPs), Work Procedures (WPs), and Forms (FRMs), as needed.
- Release Activities: ensure timely review and release of Aphas and media batches, Area release, and related activities.
- Responsible for the PP/ FP final release of patient product ensuring timely and robust product disposition in accordance with GMP and license requirements. Ensure the Disposition process meets industry and Novartis expectations and requirements

## About the Role

### Desirable Requirements:

- BS/BA in Biological Sciences or equivalent relevant career experience may be accepted.
- 3 + years of experience in a Pharmaceuticals environment.

- Knowledge and understanding of cGMPs, keeping up to date with current industry issues and changing regulations.
- Excellent oral and written communication skills required.
- Demonstrate leadership ability and excellent interpersonal skills.
- Ability to work under minimal direction, independently or as part of a team if necessary.
- Strives for simplicity and clarity.
- SAP, IQEM, MES, LIMS knowledge preferred
- Experience in Deviation Management, batch disposition, Aseptic Techniques preferred

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$85,400 and \$158,600/year; ***however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.***

The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Company will not sponsor visas for this position.

*Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.*

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accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

Morris Plains

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Quality

Job Type

Full time

Employment Type

Regular

Shift Work

No

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