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Associate Director, Technical Design & Architecture(Salesforce Technical Architect)

Job ID REQ-10043555 Jun 11, 2025 India

Summary

Location: Hyderabad

The Associate Director, Technical Design and Architect major accountability is to effectively transform the business requirements into an IT solution design specification, ultimately leading to meeting the customer expectations on Salesforce eco system while assuring solutions are safe, reliable, scalable and flexible.

About the Role

Major accountabilities:

- Create and lead solution designs for internal customers
- Help scoping of requirements to meet business needs
- Develop project rationale and perform scoping assessments to determine feasibility of projects
- Participate in requirement gathering in global/regional workshops
- Peer review and sign off detailed designs by business. Ensure the overall user experience is taken into account when designing and deploying new solutions and services
- Ensure that detailed designs adhere to solution architecture design (i.e. high level conceptual design) and are traceable to functional as well as non-functional requirements in functional specification
- Take accountability to ensure adherence with Security and Compliance policies and procedures within Service Delivery scope
- Involved in decision making discussions with internal customer groups. Ensure implemented solutions are according to specifications and fit for purpose.
- Planning deployments together with Project Managers and Operations Team. Deployments between development environments and validation / productive orgs
- Review deployment packages with developers, Preparing checklists and scripts for manual deployments. Support documentation of deployments

Minimum Requirements:

- University degree in business/technical area adequate equivalent
- Fluent English both written and spoken
- 8+ years of experience in an solution design, business analyst or equivalent role
- Proven track rack record in large, preferably global, multi-team projects dealing with complex process areas and business groups
- Excellent organizational, interpersonal, communication, presentation and writing skills
- Ability to work with others in a high paced, fluid, multi-cultural and multi-disciplinary team. Attention to

detail and organization

- Working under tight timelines without compromising guality. Strong teamwork and interpersonal skills at all management levels
- Stakeholder management skills. Ability to operate in matrix organization effectively
- Strong can-do attitude and results-focused and Eventual travel (with alignment)

Why consider Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

https://www.novartis.com/about/strategy/people-and-culture

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Division Operations **Business Unit** CTS Location India Site Hyderabad (Office) Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited **Functional Area Technology Transformation** Job Type Full time **Employment Type** Regular Shift Work

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