

# HSE Head

Job ID  
REQ-10045843  
Jun 30, 2025  
Germany

## Summary

The HSE Head will be responsible for all HSE compliance aspects of a dynamic Radioligand Therapy (RLT) drug product manufacturing plant.

## About the Role

### Key Responsibilities:

- As a member of the site leadership team, lead the creation of an injury-free work environment that protects employees from hazards (including radiation exposure) using a strong hierarchy of controls.
- Drive the implementation and execution of the HSE roadmap defined by the company, working closely with all functions within the site and the broader Novartis organization.
- Function as the Site Radiation Safety subject matter expert and collaborate with operations and technical teams to safely manage radioactive materials from raw materials to finished product and waste disposal.
- Maintain knowledge of and ensure strict adherence to all applicable regulatory compliance standards including Radiation Safety, Governance, Business Continuity & Emergencies Management and Environmental Health and Safety.
- Coordinate timely application and renewals for all required HSE permits to ensure continuous operations and support all regulatory inspections and audits.
- Serve as the site Radiation Safety Officer and collaborate with the operations and technical teams to safely manage radioactive materials from raw materials to product and waste.
- Support Project Manager in the development of the project specific HSE Strategy, selection of competent team members, determination of competency of planned / assigned resources (internal and external) and ensuring that external contractors have HSE plans.
- Support Site Leadership Team in designing the site-specific HSE by Design procedure.
- Align involvement of above site HSE and Project Manager depending on the project's inherent hazard potential.

### Essential Requirements:

- Bachelor's Degree in industrial hygiene, health and safety, engineering or related field or a minimum of 5 additional years of relevant experience.
- Previous experience in HSE management systems, including 2 years in a cGMP manufacturing environment OR another relevant regulated environment.
- Significant experience building an injury and error-free culture with advanced knowledge of multiple HSE compliance related areas.
- Training and certification in radiation safety is ideal.
- Fluent in German and English.

This position is not based in Nuremberg.

Possible locations: Halle, Dresden, Leipzig.

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Division

Operations

Business Unit

Universal Hierarchy Node

Location

Germany

Site

Nuremberg (Novartis Business Services GmbH)

Company / Legal Entity

DE61 (FCRS = DE061) Novartis Business Services GmbH

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

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representative of the patients and communities we serve. Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability. The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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