

# Associate Director, Policy Analytics

Job ID  
REQ-10045878  
Jun 23, 2025  
USA

## Summary

The Associate Director, Policy Analytics will develop strategic frameworks and predictive models to forecast the financial impacts of legislative actions. He or she will synthesize data for rapid impact assessments and propose strategic recommendations for Novartis' legislative and regulatory priorities.

This position can be based remotely anywhere in the U.S. Please note that this role would not provide relocation as a result.

## About the Role

### Key Responsibilities:

- Support and grow the US Public Policy team's analytics and modeling capabilities, including conducting rapid impact analysis of proposals from the legislative and executive branches and providing key quantitative inputs to inform Novartis policy priorities and strategies
- Develop and maintain financial models that can assess the impact that legislative or regulatory policy changes could have on Novartis, the broader pharmaceutical industry and other stakeholders
- Assess the impact of proactive US Public Affairs campaigns to the Novartis portfolio and pipeline
- Partner with external experts and internal colleagues to ensure alignment on model design, assumptions and process for incorporating stakeholder insights
- Partner closely on US Policy, Government Affairs and Issue Advocacy teams to shape and advance Novartis positioning on policy priorities. Review legislative and executive branch proposals for impact and relevancy to Novartis
- Monitor external research environment and manage commissioned research efforts to inform strategies and support federal and state advocacy efforts

### Essential Requirements:

- Bachelor's degree with a major in health economics, statistics, health policy, or related preferred. Master's degree is preferred
- 7+ years of professional experience with at least 3+ years of direct experience specifically in a government healthcare agency, the pharmaceutical or healthcare industry, or consulting preferred
- Experience building predictive financial models to forecast financial impact of proposed legislation and regulations
- Deep understanding of pharmaceutical industry business model and strategies and the economics of the broader healthcare environment
- Experience managing 3rd party research activities and synthesizing research findings for use in policy strategy development and advocacy preferred

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**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$152,600 - \$283,400 / year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Corporate Affairs

Business Unit

Universal Hierarchy Node

Location

USA

State

Remote, US

Site

Remote Position (USA)

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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