

# Principal Biostatistician / Senior Principal Biostatistician

Job ID  
REQ-10053229  
Jun 03, 2025  
USA

## Summary

Onsite  
#LI-Onsite  
Cambridge, MA

About the role:

We are in search of a Principal or Senior Principal Biostatistician to join a passionate team in early phase drug development. Come to an industry leader where you will lead implementation of modern and innovative trial/experimental designs, statistical models, and analysis and data exploration methodologies at the study or project level, and you will be responsible for all statistical work, scientific and operational, in collaboration with the clinical trial teams and other quantitative partners in the Early Development – Advanced Quantitative Sciences team.

## About the Role

### Your Key Responsibilities:

- Responsible for all statistical tasks on the assigned trials.
- Protocol development in alignment with the development plan, developing statistical analysis plan, reporting activities.
- Contribute to planning and execution of statistical analyses and statistical consultation within your cross-functional teams.
- Initiate, drive and implement novel methods and innovative trial designs in alignment with the Lead Statistician.
- Collaborate with clinical, regulatory and other strategic functions to drive quantitative decision making in assigned indications/program with oversight.
- Collaborate cross-functionally (e.g., data management, programming, medical writing) to ensure timeliness and quality of statistical deliverables.
- Contribute to external engagement with consultants, advisory boards, health authorities, congresses, and scientific meetings.

**Video Link** <https://www.youtube.com/watch?v=vUAhCMIZbys>

This position will be located at the Cambridge, MA site and will not have the ability to be located remotely.

**Role Requirements:****Essential Requirements:**

- Principal / Senior Principal level commensurate with experience. PhD with 3+ years experience or MS with 7+ years preferred.
- Fluent English (oral and written).
- Strong communication and presentation skills.

**Preferred Requirements:**

- Previous experience in cardiovascular research.

**Novartis Compensation and Benefit Summary:**

The pay range for this position at commencement of employment is expected to be between: \$119,700 and \$222,300/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

**You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

**Accessibility and Reasonable Accommodations:** The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to [tas.nacomms@novartis.com](mailto:tas.nacomms@novartis.com) call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for

you.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Development

Business Unit

Innovative Medicines

Location

USA

State

Massachusetts

Site

Cambridge (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

Boston (Massachusetts), Massachusetts, USA

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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