

Site MS&T Head (Associate Director)

Job ID
REQ-10056291
Jul 03, 2025
USA

Summary

#LI-Onsite
Location: Indianapolis, Indiana

At Novartis, we are pioneering the future of cancer treatment through Radioligand Therapy (RLT) - a powerful fusion of nuclear medicine and precision oncology. As we expand our global RLT manufacturing footprint, we are seeking passionate, purpose-driven individuals to join our mission of delivering life-changing therapies to patients around the world.

As the Site MS&T Head, you will be responsible for leading the MS&T organization, scientific oversight of manufacturing processes, and ensuring product stewardship, across process units and functions at the Indianapolis Site.

This role reports directly into the Indianapolis Site Head and will be part of the Site Leadership Team.

About the Role

Key Responsibilities:

- Ensure robust product stewardship for all products manufactured at the site, and end-to-end technical oversight of product manufacturing processes, at all stages of the commercial lifecycle.
- Support excellence in manufacturing through standard setting and technical capability development and deployment. Identify and address process issues.
- Make sure that departments execute and maintain Validation Master Plan activities including the annual revalidation process and cleaning procedures.
- Encourage the identification and implementation of new technologies.
- Work collaboratively with functional management in technical research and development.
- Drive a culture of quality and compliance across the MSAT team.

Essential Requirements:

- Bachelor's Degree in Science, Pharmacy, Chemical Engineering, Pharmaceutical Technology or related field.
- Minimum 6 years' experience in pharmaceutical manufacturing including demonstrated experience driving quality and compliance in an organization.
- Fundamental understanding of standard pharmaceutical analytical testing.

- Strong working knowledge of applied statistics, quality systems and regulatory requirements across multiple health authorities.

Desirable Requirements:

- Advanced degree
- Prior experience with aseptic manufacturing and radio pharmaceuticals

The pay range for this position at commencement of employment is expected to be between \$ 132,300 and \$ 245,700 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25 fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division
 Operations
 Business Unit

Innovative Medicines

Location

USA

State

Indiana

Site

Indianapolis

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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