

# Director, Clinical Sciences Lead

Job ID

REQ-10056549

Jul 02, 2025

India

## Summary

- Country (Local) people management / location management responsibilities
- Oversight and managing data management & new HYD clinical sciences resources
- Accountable for clinical sciences metrics and deliverables

## About the Role

**Location – Hyderabad #LI Hybrid**

### Major Responsibilities:

- Providing operational and technical expertise (clinical and data management) in the management and execution of NIS/LIS, RCs and IITs
- Responsible for the execution of assigned clinical trial activities, including timelines and quality of deliverables
- Tracking and communicating key team achievements and deliverables to ED/Head, Clinical Sciences & Trial Acceleration
- Understands and complies with company SOPs and GCP's; contributes to continuous improvement in SOPs and local Working Practices
- Local people management / location management responsibilities including program and dynamic resource management
- Supports recruitment and talent retention; coaches and develops associates to enable them to provide the highest levels of scientific and technical capabilities. Establishes a group founded on innovation, high performance and trust.
- Any other clinical activities as assigned.

### Minimum Requirements:

- Bachelors in a science related field is required, master's degree or PhD in a science related field preferred or equivalent certification/licensure from an appropriately accredited institution

### Experience Required:

- 12+ years relevant clinical research industry experience that provides the required knowledge, skills and abilities and experience mentoring or training others.

### Desirable Requirement:

- Experience in managing a team. Prior clinical research experience required, and Prior medical affairs experience preferred.

- Excellent understanding and demonstrated application of Good Clinical Practices and applicable Standard Operating Procedures including industry compliance and ethical requirements. Ability to evaluate medical research data and proficient knowledge of medical terminology.
- Effective oral, written, and presentation skills, with the ability to communicate program strategy, write protocols, review study feasibility and present program updates to senior management. Ability to accurately track financial and trial specification requirements and forecast annual financial and drug needs. Excellent computer skills: good knowledge of Microsoft Office and PowerPoint and the ability to learn Novartis proprietary software.
- Ability to utilize problem-solving techniques applicable to constantly changing environment. Conducts above activities with minimal oversight, ability to work independently, and direct others.
- Expert level competency for above activities includes direct managerial responsibilities for multiple associates and or large teams supporting multiple development programs. Ability to mentor and train department associates in a positive and effective manner.
- Ability to communicate remotely with effective organizational and time management skills.

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**You'll receive:** You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

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Division

Finance

Business Unit

Universal Hierarchy Node

Location

India

Site

Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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