NOVARTIS

Znanstveni svetovalec v tehničnem razvoju (m/ž/d) / Senior Expert Science & Technology (m/f/d)

Job ID
REQ-10056711
Jul 03, 2025
Slovenia

Summary

#LI-Hybrid

Več kot 300! Je število navdušenih sodelavcev v analitskem razvoju, ki bolnikom v kliničnih preiskavah zagotavljajo zdravila.

V Razvoju bioloških zdravil Mengeš, na oddelku AO SI v Mengšu, iščemo sodelavca za delovno mesto Znanstveni svetovalec v tehničnem razvoju z vlogo GMP analitskega eksperta. Sodelavec bo odgovoren za načrtovanje strategije, koordinacijo, implementacijo biokemijskih analitskih metod, reševanje kompleksnih analitskih izzivov, z namenom zagotavljanja pravočasne podpore razvojnim projektom v klinični fazi. GMP analitski ekspert bo predstavljal svoj tim v globalnem analitskem projektnem timu, kjer bo aktivno podpiral in obvladoval projektne naloge, kot so omogočanje sproščanja kliničnega materiala, izvajanje stabilnostnih študij, podpora oddaji dosjejov in validacije, prenosi in vzpostavljanje analitskih metod v skladu s standardi GMP in dogovorjenimi časovnimi okviri projekta.

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More than 300! The No. of enthusiastic associates in analytical development in Technical Research and Development Biologics, who brings medicines to patients in clinical trials.

We are seeking for a Senior Expert Science & Technology in Analytical Operations SI in Mengeš with a role of a GMP Analytical Expert. Your main accountability will be to support strategy planning, coordination, implementation of biochemical analytical methods and solving complex analytical challenges in order to provide time efficient support to development projects in the clinical phase. As a GMP Analytical Expert you will be representing GMP analytical function in a global project analytical sub-team, actively supporting and coordinating the GMP-related analytical activities; enabling the release of clinical material, conducting stability studies, supporting submissions and implementation, validation and transfer of analytical methods according to GMP standards and agreed project timelines.

About the Role

Vaše ključne odgovornosti:

- Nudenje znanstvenih smernic in vodenje GMP analitskih aktivnosti znotraj globalnega analitskega projektnega tima za projekte v klinični fazi.
- Oblikovanje, načrtovanje in koordiniranje analitskih projektnih aktivnosti pri razvoju bioloških zdravil. Obvladovanje večjega števila nalog hkrati, zagotavljanje potreb strank.

- Samostojno upravljanje ključnih nalog za sproščanje, stabilitetne študije, validacije, prenose in vzpostavitve analitskih metod.
- Pripravljanje analitske dokumentacije, npr. znanstvenih protokolov in poročil, namenjenih notranjim in zunanjim partnerjem, ter sodelovanje pri pripravi registracijske dokumentacije. Delovati kot ključni analitski ekspert pri inšpekcijah.
- Tolmačenje rezultatov, vrednotenje podatkov, podajanje ustreznih zaključkov. Pregledovanje in potrjevanje podatkov ter kritično vrednotenje rezultatov analiz in eksperimentov, ki so jih opravili drugi sodelavci.
- Aktivno sodelovanje pri pripravi proračuna in načrtovanje virov v sklopu projektnega tima ter upravljanje projektnih časovnic.
- Reševanje kompleksnih problemov na kreativen in učinkovit način.
- Aktivno prenašanje znanja in predstavitev znanstvenih ugotovitev znotraj organizacije ter sodelovanje pri optimizaciji delovnih procesov.
- Zagotavljanje skladnosti aktivnosti s standardi na področju kakovosti (GMP), na področju zagotavljanja zdravja in varnosti pri delu ter drugimi Novartisovimi standardi.

Vaš doprinos k delovnem mestu:

- Ekspert farmacevtske tehnologije, biotehnologije, biokemije, kemijskega inženirstva ali druge ustrezne naravoslovne smeri z doktoratom in najmanj 2 leti izkušenj iz področja, ali z magisterijem znanosti in najmanj 6 let izkušenj iz področja.
- Poznavanje analitskih metod, zaželeno v industrijskem okolju, dobro znanje GMP in regulative.
- Sposobnost vodenja in delovanja v več funkcijskih ekipah.
- Odlične sposobnosti sodelovanja in komunikacije (sposobnost učinkovitega sodelovanja z drugimi za doseganje skupnih ciljev s komunikacijo, timskim delom in reševanjem problemov).
- Sposobnost hitrega dojemanja novih konceptov, strast do učenja novih stvari.
- Napredno znanje angleškega jezika in dobre predstavitvene sposobnosti.
- Poznavanje digitalnih tehnologij.

Zaželene izkušnje:

- Zelo zaželeno močno znanje in izkušnje s projektnim vodenjem ter s področja poznavanja GMP standardov in regulative.
- Prednost imajo kandidati z dobrim poznavanjem in z izkušnjami z digitalnimi tehnologijami.

Pričakujemo odgovorne, komunikativne osebe, usmerjene k timskemu delu in doseganju rezultatov, ki so pripravljene sprejemati nove izzive in stremijo k širitvi svojega znanja.

Ponujamo zaposlitev za **nedoločen čas, s 6 mesečno poskusno dobo**, delo v dinamičnem okolju, sodelovanje z različnimi timi ter izmenjavo znanj in izkušenj znotraj globalnega sistema Novartis. Prijavo z življenjepisom v angleškem in slovenskem jeziku oddajte **najkasneje do 14. julija, 2025.**

Ugodnosti in nagrajevanje: Konkurenčen plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj: https://www.novartis.com/careers/benefits-rewards

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

Pridružite se Novartisu: Ni pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi takoj, ko se pojavijo: https://talentnetwork.novartis.com/network

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vključenosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pišite na naslov diversity.inclusion_slo@novartis.com in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številki razpisa, na katerega se prijavljate.

Key Responsibilities:

- Provide scientific guidance and lead GMP-related analytical activities within the global project analytical sub-team for assigned projects in the clinical phase.
- Design, supervise and coordinate analytical activities, manage multiple tasks simultaneously, meet customer needs.
- Independently manage key tasks for release, stability studies, validation, transfer and implementation of analytical methods.
- Write analytical documentation, e.g. scientific protocols and reports intended for internal and external partners and support the preparation of registration documents. Act as a key Analytical Expert in audits.
- Evaluate data, interpret results of analyses and draw relevant conclusions. Review and approve data generated by others, critically evaluate results and challenge conclusions made by other scientists.
- Contribute to budget and resource forecast, ensure cost awareness and manage project timelines.
- Communicate, address and solve problems of higher complexity within projects in creative and effective ways.
- Actively drive knowledge sharing and present scientific results across organization and contribute to optimization of work processes.
- Ensure compliance of activities with quality standards (GMP), safety standards (HSE) and other Novartis standards.

Essential Requirements:

- Technical expert in pharmaceutical technology, biotechnology, biochemistry, chemical engineering or other relevant disciplines with a PhD and 2 years of relevant experience or a Master of Science with 6 years of relevant experience.
- Proven experience with analytical methods, preferably in an industrial setting (biotechnology), good knowledge of GMP standards and regulations.
- Ability to work and lead a cross-functional team.

- Demonstrated excellent collaboration and communication skills (ability to effectively work with others to achieve common goals through communication, teamwork, and problem solving).
- Quick learner, able to quickly grasp new concepts, passion for learning new things.
- Strong proficiency in oral and written English and presentation skills.
- Proficient scientific/technical writing skills.

Desirable Requirements:

- Strong knowledge of Project management and GMP standards and regulations would be highly desirable.
- Strong proficiency in digital technologies would be an advantage.

We are looking for responsible, objective-driven candidates who value collaboration, teamwork and are open to new challenges and expanding their knowledge and expertise.

We offer **permanent contract with 6 months of probation period**, work in a dynamic environment, collaboration with different teams, knowledge and experience sharing within the global Novartis system. You are kindly encouraged to submit your application, including CV, **by July 14, 2025.**

Benefits and Rewards: Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Division

Development
Business Unit
Innovative Medicines
Location
Slovenia
Site
Mengeš
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

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