

Head of Legal, EM and Baltics

Job ID
REQ-10057113
Jul 04, 2025
Kazakhstan

Summary

At Novartis, we are reimagining medicine to improve and extend people's lives. As Legal Head for Emerging Markets and Baltics, you will be a strategic legal partner to the Country Presidents and leadership teams. You will provide proactive, business-focused legal counsel and drive the implementation of Novartis legal strategy in the following countries: Kazakhstan, Uzbekistan, Armenia, Georgia, Belarus, Mongolia, Azerbaijan, Lithuania, Latvia, Estonia.

About the Role

Role Responsibilities Include:

- Acts as a member of the Leadership Teams of Baltics and Emerging Markets.
- Acts as a trusted business partner to senior leadership, providing legal guidance on complex and sensitive matters.
- Ensures timely and effective legal advice to all the activities in Baltics and Emerging Markets.
- Leads legal operations in Baltics and Emerging Markets, ensuring compliance with local and global regulations.
- Contributes to and influences Baltics and Emerging Markets business strategy and decision-making processes.
- Anticipates and counsels regarding major legal and reputational risks to the business.
- Manages external lawyers.

Key Requirements for the Role

- University degree in Law and legal accreditation preferably in Kazakhstan.
- Minimum 5 years legal experience.
- Experience in pharmaceutical business is a strong advantage.
- Excellent communication, negotiation, and leadership skills.
- Persuasive negotiator
- Strong business acumen, learning agility, open-minded, able to work with different cultures and leadership styles.
- Fluency in English (written and spoken).

Key performance indicators:

- Provide problem solving, business oriented legal advice; to be assessed with appropriate customer feedback.
- Compliance with reporting obligations.
- Setting priorities and managing a wide-ranging workload.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

International

Business Unit

Innovative Medicines

Location

Kazakhstan

Site

Kazakhstan

Company / Legal Entity

KZP0 (FCRS = CH024) NPHS Almaty RO Kazakhstan

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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