

# Executive Director, Public Affairs LaCan Region

Job ID  
393360BR  
May 09, 2024  
USA

## Summary

Location: Onsite, East Hanover, New Jersey  
Hybrid  
#LI-Hybrid

We are seeking a seasoned and strategic leader to join our team as the LACan Regional Head for Public Affairs. In this role, you will manage the region's relationship with public and stakeholders, develop and execute comprehensive public affairs strategies to enhance reputation, build relationships with key stakeholders, and drive advocacy efforts in the region.

## About the Role

### Role Requirements:

### Essential Requirements:

- Bachelor's in a relevant field, and 10+ years of relevant experience in Public Affairs in related industry in life sciences (Pharma, Biotech, Device).
- Experience in designing and delivering advocacy strategies, including through coalitions with patient groups, both at EU level (Commission, Council, Parliament) and at individual country level
- Experience managing a team (direct and indirect, matrixed organization).
- Experience in crafting and delivering CEO and Board briefings on priority policy topics, and related advocacy strategy.
- Experience with the Latin America and Canada region.

### Desirable:

- Master's in Business, Law, or Public Health (MPH or MPA),

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to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$233,600-350,400/year; *however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.* The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to

individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Corporate Affairs

Business Unit

Corporate

Location

USA

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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