

SAP Security Manager

Job ID
REQ-10008761
Jul 22, 2024
Czech Republic

Summary

You will be responsible for leading the Finance function for a country (typically small revenue as per the Core Grid) and may lead a team of professionals and analysts.

About the Role

Major accountabilities:

- Manage the execution of regional / global strategies and develop strategic long-term financial and business plans.
- Manage the budgeting process for the area of responsibility.
- Lead the implementation of risk management processes, financial compliance and controls (Business Process Controls [BPC], Internal and External Audits, financial regulatory topics) and manage the correct and timely implementation/ compliance of/ for financial, purchasing and control processes and policies.
- Manage and integrate services delivered to the organization (define processes, agree and track Service Level Agreements [SLAs]) and provide expert advice and financial support to multiple countries.
- Manage Financial performance, monitor business performance against set objectives and take corrective measures, as required.
- Engage proactively in external and commercial activities with the objective of driving growth, productivity and efficiency for the business.
- Provide well managed and quality financial analysis and technical / analytical support to the business, effective financial critical information and prepare various high level management reports on a monthly, quarterly and/or annual basis.
- Manage and enable the development of a team of experienced Finance professionals.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Key performance indicators:

- Target Achievement of Sales, TFC and Consolidated Gross Income -Accuracy of Forecasts compared to Actuals -Working Capital ratios achieved -Compliance of financial processes with NFCM requirements and meeting statutory and internal reporting deadlines

Minimum Requirements:

Work Experience:

- Financial Management.
- Functional Breadth.

- Project Management.
- People Leadership.
- Operations Management and Execution.

Skills:

- Ability To Influence Key Stakeholders.
- Building Effective Teams.
- Capital Allocation.
- Compliance And Controls.
- Critical Thinking.
- Data Cleansing Normalization.
- Data Visualization.
- E2E Process View.
- Embracing Change.
- Financial Accounting.
- Financial And Management Reporting.
- Giving And Receiving Feedback.
- Interpersonal Savvy.
- Market Understanding.
- Mergers & Acquisitions (M&A).
- Pmi (Post-Merger Integration).
- Rapid Problem Solving.
- Resilience.
- Tax.
- Treasury.
- Understanding Value Drivers Planning & Analysis.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

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Division

Operations

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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