

# Lead Clinical Supply Austria

Job ID

REQ-10010216

Jun 14, 2024

Austria

## Summary

Lead a Team of Supply Chain Managers, Clinical Supply Project Leaders, External Operations Managers and Project Manager managing multiple, complex, and demanding projects within Disease Areas. Optimally steering people and assets to best serve project needs according to priority and ensure timely delivery of high-quality products and solutions. Drives functional excellence. Fosters a culture of empowerment, trust, learning, diversity & inclusion, and high performance and has the disciplinary and legal responsibility for the people assigned to own team. The Development Team is guided by our purpose: to reimagine medicine to improve and extend people's lives. To do this, we are optimizing and strengthening our processes and ways of working. We are investing in new technologies and building specific therapeutic area and platform depth and capabilities – all to bring our medicines to patients even faster. Our world-class Global Clinical Supply Organization is able to deliver the right drug to the right patient at the right time. We collaborate with other Novartis groups to support clinical trials around the world to meet the needs of our patients. We are seeking key talent, like you, to join us and help give people with disease and their families a brighter future to look forward to. Apply today and welcome to where we thrive together!

## About the Role

- Leads a Team functionally reporting into different functions in GCS as Operational Manager in a direct leadership role
- Ensures high standards in objective setting, performance monitoring, review, and management, as well as development planning for associates are maintained.
- Ensures that the most talented associates are hired, trained, and developed according to the respective business needs.
- Contributes to definition and implementation of the global department strategy and ensure that both strategic and operational objectives for the Global line function are met or exceeded by setting appropriate priorities for the team.
- Ensures the optimal organization of people, assets, and equipment in order to best serve project needs consistently and with high quality. Makes sure that all deliverables are achieved against agreed upon project timelines and with committed resources for all projects assigned to the team.
- Ensures or supports that budget targets are maintained and in line with line function budget targets.
- Supports the continuous improvement of processes to maintain high quality standards and operational excellence.
- Ensures best practice sharing, knowledge exchange, and cross-functional support within the team and with partner organizations in respective line function and beyond (e.g. other TRD line functions and Tech Ops).
- Ensures compliance to all relevant standards (e.g. HSE, GMP, ISEC). Ensures that all solutions and products are delivered in compliance with all relevant corporate and legal guidelines on HSE and quality

requirements.

- Achieves a true culture of empowerment and innovation, diversity and inclusion, trust, high performance, and continuous improvement mind-set in the team.
- Ensures proactive Disease Area/Development Unit portfolio management and communication within the GCS Project Leadership organization.
- Establishes strong business partnering with clinical and technical stakeholders to influence clinical supply strategy.
- Ensures oversight of End-to-End supply strategy at DA/DU level in alignment with clinical requirements and technical constraints

### **Essential Requirements:**

- Advanced degree in science, engineering, or relevant discipline (Ph.D., MBA or equivalent)
- Experience in SAP
- Fluent in English
- Experience in Kinaxis RapidResponse
- > 8years of practical experience in chemical / pharmaceutical industry or > 4 years of experience in field of expertise
- Recognized expertise in related field.
- Thorough knowledge about the Drug Development and Clinical Supply processes
- Comprehensive knowledge about project management, excellent organization, and planning skills
- Strong knowledge of relevant regulations (e.g., GMP, HSE etc.) and Novartis specific standards.
- Demonstrates cross-functional problem-solving and idea generation skills
- Strong communication skills. Strong presentation skills. Advanced coaching skills
- Proven leadership skills
- Excellent communication, negotiation, and interpersonal skills. Ability to work in interdisciplinary and cross-cultural teams

### **Skills Desired**

- Continual Improvement Process
- Master Data
- Material Requirements Planning (Mrp)
- Materials Management
- People Management
- Production Planning
- Project Management
- Supplier Relationship Management (Srm)
- Supply-Chain Management
- Supply Chain Planning
- Wms (Warehouse Management Systems)

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. Level 5: In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position, the minimum salary is €73,112.90/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications, and individual competencies.

If because of a medical condition, physical disability, or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

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Division

Development

Business Unit

Innovative Medicines

Location

Austria

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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