

Director of DDIT GF (Global Functions) Solution Delivery & Integration

Job ID
REQ-10012100
Jun 28, 2024
Czech Republic

Summary

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you. The Director of DDIT GF Solution Delivery & Integration is responsible for leading the delivery and integration of digital, data, and IT solutions for P&O IT domain. Role will identify and oversee the implementation of strategic initiatives that enable global P&O Strategy, drive Technology innovation at global P&O IT Scale and ensure seamless integration of technology solutions. The Director will collaborate with cross-functional teams to ensure alignment with business objectives and to deliver high-quality solutions that meet the needs of the P&O organization.

About the Role

Your key responsibilities:

- Work with Tower Head and Strategic Business Partners to consolidate technology roadmap for P&O IT solution delivery and integration across P&O IT areas. Leads cross domain team to reinforce strategic initiatives and innovation success across peering business partnering organizations.
- Oversee the management of multiple, complex projects, ensuring timely delivery and adherence to budget and quality standards, with a focus on P&O IT projects. Oversee data integration efforts to ensure seamless data flow and interoperability between systems.
- Act as a liaison between business units and IT, translating business needs into technical requirements.
- Lead the integration of new technologies and systems with existing P&O landscape, ensuring compatibility and optimizing performance, particularly in the P&O domain.
- Work closely with the P&O IT domain architect as well as other DD&IT teams and Centers of Excellence (CoE) to ensure that solutions adhere to overall enterprise standards, design principles, and compliance requirements.
- Consolidate and manage the P&O IT portfolio, driving the P&O IT portfolio agenda, governance, executive reporting, and executive service review management at the portfolio level.
- Work across the P&O IT Strategic Business Partners (SBPs) to collect their inputs and ensure a holistic view of the P&O IT portfolio.
- Develop and track key performance indicators (KPIs) to measure the effectiveness of the P&O IT portfolio and report on performance to senior leadership, including executive reporting and executive service

review management.

- Manage the P&O IT ServiceNow roadmap together with respective P&O counterparts and P&O IT Strategic Business Partners. Develop strategies to maintain and improve service levels and operational performance
- Work with internal stakeholders, external partners, and the DD&IT team to ensure day-to-day operational stability of the P&O IT managed non-Workday application portfolio.

Commitment to Diversity & Inclusion: :

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

What you'll bring to the role:

- 10+ years of experience in IT solution delivery, integration, and project management, with at least 5 years in increasing complexity roles.
- Proven track record of successfully delivering complex IT projects in a global environment, with experience in P&O IT solutions.
- Strong understanding of digital transformation, data integration, and IT infrastructure. Knowledge of HR landscape and enterprise HR solutions (Workday, Cornerstone on demand, Service Now)
- Excellent leadership, communication, and proven stakeholder management skills. Experience with agile project management methodologies and tools.
- Ability to think strategically and drive innovation. Strong problem-solving and decision-making abilities.

Desirable requirements:

- Bachelor's degree in information technology, Computer Science, or a related field.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Division

Operations

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1

India

Alternative Location 2

Spain

Job Type

Full time

Employment Type

Regular

Shift Work

No

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