

# FP&A Manager

Job ID  
REQ-10013036  
Jun 28, 2024  
Turkey

## Summary

Lead all FP&A activities within a country, unit, or function, a region or globally (depending on the division size), providing insightful and value-added analysis and decision support to the business leadership.

## About the Role

### Major accountabilities:

- Manage the execution of regional / global strategies for own part of the organization and the correct and timely implementation of BPA processes and policies and ensure adherence thereof.
- Deliver core management reporting and financial planning processes to ensure the effective and timely delivery of insightful, recurring or ad-hoc financial information.
- Lead the development of detailed budget and financial forecasts for use in Global and Regional, country, Business Franchise (BF), and Business Unit (BU) planning.
- Design and maintain early warning systems for financial tracking, ensuring accurate advance warning for all financial results.
- Continuously improve financial planning and analysis processes and systems.
- Analyze data using AI and machine learning techniques to uncover trends, patterns, and insights, champion and implement financial performance and forecasting tools,
- Proactively drive performance and carry out value-added analyses on financial data: Sales trends, Functional Expenses, Other Income and Expenses, Impairment review, Management Cash Flow, Capital Investments, lifetime costs for projects, NPV etc. - Support the organization's leadership team with financial analysis (including Risks and Opportunities analysis), cost analysis and control and drive corrective actions.
- Conduct value added analyses, e.g. integrate & interpret business-financial-channel performance and outlook, support and challenge business partners, Resource Allocation, Profitability analyses, Benchmarking to recommend short -and long-term targets and improvement areas.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

### Key performance indicators:

- Accuracy of actuals, plans, availability of analysis in time and of required quality. Achievement of Budget targets, quarterly financial forecast accuracy, Specific Franchises output KPIs, Customer satisfaction

### Minimum Requirements:

### Work Experience:

- Financial Management.
- Functional Breadth.
- Project Management.
- Operations Management and Execution.

**Skills:**

- Solution Driven and Pragmatic Financial Business Partnering.
- Political Savvy, Ability to Influence Key Stakeholders.
- Aligning people and resources.
- Analytical Thinking and Financial Modeling.
- Effective communication.
- Capital Allocation.
- Compliance And Controls.
- Critical Thinking.
- Data Visualization.
- E2E Process View.
- Embracing Change.
- Giving And Receiving Feedback.
- Interpersonal Savvy.
- Resilience.
- Understanding Value Drivers Planning & Analysis.

**Languages :**

- English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Division

Finance

Business Unit

Innovative Medicines

Location

Turkey

Site

İstanbul Kavacık

Company / Legal Entity

TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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