

Manager, Managed Markets Finance Compliance

Job ID
REQ-10013143
Jun 25, 2024
USA

Summary

As a Manager in Novartis's Managed Markets Finance (MMF) Compliance group, you support the dynamic, fast-paced MMF team by embedding financial and IT controls and compliance across MMF operations, helping our team manage stakeholder expectations, technology and process innovation, while collaborating with team members to be well-informed and compliant decision makers. This includes: • Ensuring accurate and timely internal controls assessments and reporting; adherence to Novartis Financial Controls Manual (NFCM); • Assisting in MMF's annual risk and controls assessments and communication; • Contributing to MMF team interactions on SOX controls, audits and reviews with auditors (internal/external); • Assisting MMF teams with internal and external IT stakeholders towards ensuring a compliant MMF Data & Digital controls environment, with particular emphasis on financial reporting data flows; • Being a team player who is enthusiastic, open to challenges and learning

About the Role

Your Key Responsibilities:

Support MMF Annual Audits (Internal & External):

- Understand MMF's financial and IT controls environment; ability to discuss controls & evidence from a risk perspective
- Contribute to MMF's documentation readiness for all audits by internal/external auditors
- Manage requests received from Auditors (Financial Controls and Compliance, KPMG, Internal Auditors, others)
- Develop knowledge of Model N and other MMF applications at a high-level to assess controls and business risk
- Help to design/improve and maintain analytics of compliance activities

Controls Monitoring:

- Review evidence provided by MMF team aligns with the control requirements and NFCM
- Ensure SOX compliance by monitoring process and financial control activities for MMF functions
- Review authorization limits, approvers & perform Segregation of Duties (SOD) analysis for all MMF systems (Model N, Breakaway and others)
- Assess Impact of acquisitions, divestitures, and other material events on internal controls environment
- Manage Sub-certifications documentation for Government Price reporting
- Prepare the review of external providers assessment (SOC 1)

Monitor timely completion of Mandatory MMF annual trainings:

- Government Reporting training
- CIA training
- Any other compliance related trainings/workshops

Business Partnering:

- Partner with business to support the legislative, regulatory, and industry changes implementation in compliant manner
- Partner with internal & external stakeholders to ensure compliance with Novartis policies

Essential Requirements:

- 6+ years of experience in finance or business, preferably within pharma/biotech fields
- Experience developing and maintaining documents and document repositories
- Ability to work collaboratively cross-functionally, particularly with Associate Director and Director levels, across the organization Communicating with internal stakeholders on monitoring and remediation
- Strong compliance orientation to ensure adherence to business process requirements along with excellent attention to detail
- Quick learner with good self and task management skills
- Ability to prioritize and execute multiple assignments simultaneously to meet deadlines
- Ability to engage and consult with a continuum of stakeholders of varying levels to obtain information

Desirable Requirements:

- Strong written and oral communication skills with ability to question and gather information and insights
- MS Office Suite (Outlook, Excel, Word, PowerPoint, Visio), Microsoft SharePoint, Teams & Planner

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Division

Finance

Business Unit

Innovative Medicines

Location

USA

Site

East Hanover (New Jersey)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular
Shift Work
No
[Apply to Job](#)
Job ID
REQ-10013143

Manager, Managed Markets Finance Compliance

[Apply to Job](#)

Source URL: <https://prod1.id.novartis.com/id-en/careers/career-search/job/details/req-10013143-manager-managed-markets-finance-compliance>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/East-Hanover-New-Jersey/Manager--Managed-Markets-Finance-Compliance_REQ-10013143-1
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/East-Hanover-New-Jersey/Manager--Managed-Markets-Finance-Compliance_REQ-10013143-1