

# Senior Consultant

Job ID  
REQ-10014485  
Sep 04, 2024  
Czech Republic

## Summary

Location: Hybrid. Prague, Czech Republic.

Our aspiration is to be the transformation partner that enables Novartis' purpose through world-class execution. We support the most strategic programs in the company and focus on identifying and delivering high impact engagements. People and culture; knowledge and innovation; performance and value are the key enablers to deliver our consulting strategy & vision. Through our talent, curiosity, and continuous collaboration, we partner with our colleagues across the whole global organization.

>> You would become part of our global network of Novartis management consultants located in Prague, Dublin, Hyderabad, Mexico City, and East Hanover. In Prague, you'll find a vibrant team environment that celebrates diversity, with colleagues representing 20 different nationalities.<<

## About the Role

### Key Responsibilities:

- Independently manage global, cross-functional project teams or workstreams of major strategic programs in a variety of areas within Novartis (e.g.: biomedical research, drug development, manufacturing, commercial divisions)
- Program objectives and challenges to be solved can range from target operating model, operational excellence, strategy, M&A, data & digital, program management, change management to coordination of enterprise tools implementation;
- Ensure solution and project deliverables are properly designed and implemented with little supervision, and in accordance with the agreed project methodology and approach;
- Build and maintain trust with stakeholders in global, high-level leadership positions and work collaboratively with project partners towards a common goal
- Actively contribute on continuous improvement and innovation of internal services (e.g. critical initiatives, team learning and culture, capability groups, business units, methodology development)
- Seek opportunities to share the knowledge back to the team and implement new ways to improve team culture

### Essential Requirements:

- 8+ years of experience with project delivery ideally in any of these areas: Management consulting, Post-merger integration, Pharma / Biosciences, Technology and Innovation industries
- Successful track record in solving business problems in at least one of these areas: Post-Merger Integration, Organizational Change Management, Operating Model design, Strategy, Program / Project

Management, Launch Excellence (in pharma), Data & Digital;

- Experience with end-to-end project lifecycle including planning and all elements of project execution;
- Experience in managing small cross-functional teams and strong senior stakeholder management;
- Team player attitude ('Team Before Self') - Protecting, developing, and recognizing teammates;
- Proven knowledge or certifications in any of the following areas: Agile, Design Thinking, Project Management, Organizational Design, Lean Six Sigma, Change management, Coaching;
- Proficient in English –The business language of Novartis and the consulting team is English (a second European language would be advantageous);
- High proficiency in Microsoft Suite is required (especially, MS PowerPoint). Knowledge of MS Project, collaboration tools (MS Teams, Miro) is an advantage.

#### **Desirable requirements:**

- Master's degree in business, scientific or technical area
- Experience working in an international environment or abroad
- Experience from Big 4 is preferred

#### **Benefits and rewards:**

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

#### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity  
CZ02 (FCRS = CZ002) Novartis s.r.o  
Functional Area  
BD&L & Strategic Planning  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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