

## Research Scientist - Lab Technician (Dual Posting)

Job ID  
REQ-10017088  
Sep 26, 2024  
USA

### Summary

Location: Onsite. Cambridge, MA.

Internal Title: Research Scientist I/II - Lab Technician

#LI-Onsite

About the role:

The Oncology Pharmacology group at BR in Cambridge MA is seeking a research associate proficient in *in vivo* techniques in mice to join our team. The successful candidate will be supporting the development and characterization of novel therapeutics and targets.

### About the Role

#### Key Responsibilities:

- Perform various *in vivo* procedures in rodents (primarily mice), such as dosing (IV, IP, SQ, PO), body weight measurements, clinical/in-life observations, sample/tissue harvests, necropsy, blood collection (cardiac, tail vein, saphenous), and euthanasia, while adhering to all standard operating procedures (SOPs), policies, animal welfare regulations, and regulatory procedures
- Assist in *in vivo* pharmacology pre-study laboratory activities and related *ex vivo* activities as needed (preparing/labeling consumables, placing orders, organizing reagents inventories, processing samples, etc.)
- Manage multiple assignments/projects as assigned while maintaining data quality and meeting timelines.
- Maintain a safe working environment and adhere to applicable safety regulations in a BSL 1 and/or 2 laboratory.
- Ensure compliance with all internal and external regulatory agencies in accordance with the Guide for the Care and Use of Laboratory Animals

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$69,300 - \$103,900 / year for the Research Scientist I - Lab Technician and \$76,300 - \$114,500 for the Research Scientist II - Lab Technician. While salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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#### Essential Requirements:

- This is a dual posting. The final level & title of the offer role would be determined by the hiring team based on the skills, experience & capabilities required to perform the role at the level the role has been offered (Research Scientist I - Lab Technician / Research Scientist II - Lab Technician)
  - Research Scientist I – Lab Technician: GED or High School degree with a 2-year degree in Veterinary Technology, 4-year Science degree with 1+ years of industry or academic experience or a combination of experience with higher education preferred. Proficiency (1+ years hands-on experience) with *in vivo* procedures in rodents, including multiple routes of dose administration (IP, PO, IV, SC), blood and sample collection (Cardiac, Tail vein, saphenous), dissection techniques, and necropsies. Recognition of typical/atypical animal health and behaviors.
  - Research Scientist II – Lab Technician: GED or High School degree required with a 2-year degree in Veterinary Technology, 4-year Science degree with 3+ years of industry or academic experience or a combination of experience with higher education preferred. Proficiency (3+ years hands-on experience) with *in vivo* procedures in rodents, including multiple routes of dose administration (IP, PO, IV, SC), blood and sample collection (Cardiac, Tail vein, saphenous), dissection techniques, and necropsies. Recognition of typical/atypical animal health and behaviors.
- This position will be located at the Cambridge, MA site and will not have the ability to be located remotely. This position will not require travel.
- Demonstrated ability to quickly learn, multi-tasking, and good organizational skills.
- Strong attention to completion of tasks in an efficient/consistent manner
- Meticulous laboratory approach, careful adherence to protocols and lab notebook documentation
- Knowledge of Federal, state, and local Animal Welfare regulations and recommendations dealing with the humane use of animals in research.
- Must be reliable, focused on attention to detail, work independently as well as in a dynamic team environment. Organized, effective time management, detail-oriented, thorough, and consistent. Self-starter requiring no daily oversight.
- Highly motivated, with a sense of urgency and flexibility. Open to supporting transitional tasks and schedule changes.
- Excellent interpersonal and communication skills (transparency, professionalism).
- The position requires performing *in vivo* work (working directly with rodents) and therefore must be able to wear appropriate PPE and physically perform the technical procedures.
- Ability to work from a standing position for prolonged time periods and perform repetitive motion tasks.
- Expected to work weekends, holidays when needed (~1x/month)
- Knowledge of Microsoft Office, Outlook required.

#### Desirable Experience

- Experience with cancer models (xenografts or syngeneic), and *in vivo* assays for pharmacokinetic evaluations is a plus.
- Prior CRO experience is a plus.

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**Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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