

# GFMD - Team Lead

Job ID  
REQ-10018381  
Sep 08, 2024  
India

## Summary

To support the business within a country with complex analysis, reporting, forecasts etc. (typically very large to large revenue) and provide expert advice within a core FRA process/ area/ technology

## About the Role

### Key Responsibilities

- Implement management authorization levels in accordance with Global MAL policy. Thorough understanding of MAL policy and Local Signature policies. Ability to understand financial spend approval and the corresponding workflows in SAP & related applications.
- Act as a Subject matter expert for MAL/ FIKO topics. Collaborate with Local Business units, MAL Board and local FC&C for various MAL/FIKO topics. Ability to analyze organization level strategic initiatives/ project and evaluate the impact on FIKO process.
- Handle cross country approvals in accordance with MAL policy, local Legislation, Local tax laws and FC&C opinion. Maintain all FIKO tables in compliance with related NFCM control requirements to mitigate process risk. Ability to understand IT interfaces and SAP configurations.
- Perform Risk owner activities for FIKO related SoD/BCA risks. Represent FIKO team in external projects (S2P, RDF, etc.) and contribute to the objective. Provide feedback to MAL Board on the potential improvements in MAL policy. Effective collaboration with Local Business units, MAL Board, Global Legal, Global Tax, P&O, FCC is very much expected. Knowledge of applications, such as AP4SAP, VIM, SIM, ACT, eNIMS is mandatory.
- Commendable understanding of Novartis Business model, Divisions, Functions, Regions, Clusters is very much needed. Ability to identify potential improvements in FIKO maintenance process and drive the changes. Responsible to maintain work instructions, process flows, Step-outs in FIKO process. People management related activities.
- Ensure that GFMD NFCM controls are executed as per NFCM guidelines. Acts as first line of defence for risks in GFMD Hyderabad processes. Responsible for overseeing the NFCM control owner activities and collaborate with FC&C for further clarifications/ discussions. Oversee the control deficiency remediations, if any
- Help Automation experts to position themselves to provide a solution to potential automation. Ensure that all the automation requirements are timely addressed and delivered to operations team as aligned.

### Essential Requirements:

- MBA Finance or equivalent
- 8+ years' experience
- People Leadership

## Desirable Requirements:

- Ability To Influence Key Stakeholders.
- Building Effective Teams, Critical Thinking.
- Effective Communications.
- Financial Accounting, Financial and Management Reporting, Process Optimization.
- Resource Allocation, Understanding Value Drivers.

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## Commitment to Diversity and Inclusion:

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Division

Finance

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1

Telangana, India

Functional Area

Audit & Finance

Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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