

# Associate Director - Data and Digital Network Lead

Job ID  
REQ-10018400  
Sep 03, 2024  
Slovenia

## Summary

LOCATION: Mengeš, Slovenia or Schafftenau, Austria

TYPE: Hybrid Working #LI=Hybrid

As the Analytical Development Data and Digital (D&D) Network Lead, you will be part of the leadership team in Process Analytical Sciences (PAS) in Biologics Analytical Development (AD). You will manage the Analytical Development D&D network and interface with multiple other disciplines in Bx, TRD and IT. You will be responsible for shaping and driving the Analytical Development D&D strategy in line with the TRD strategy. Also, you will align with key stakeholders on cross-functional initiatives and be a key member of the community, defining and developing best practices crucial to AD's success.

## About the Role

- Leading the AD D&D network with representatives from all AD line functions
- Supporting implementation of TRD, Bx, and corporate initiatives e.g. a new electronic lab note book, LIMS
- Identifying new D&D needs and provide input to annual budget cycles regarding D&D needs
- Driving simplification of the D&D system landscape and guide change-over plans
- Enabling the organization to deliver data as an asset, through strong interaction with the Data Assets and Insights organization
- Act as the direct interface between the AD D&D network and other Bx/TRD disciplines
- Ensuring appropriate and timely communication on relevant topics such as D&D project and program updates
- Being a role model for curious, inspired, and unbossed leadership

## What you will bring to the role:

- Thorough understanding of data and digital network management
- Good organization and planning skills
- Problem-solving and idea generation skills
- Effective communication, negotiation, and presentation skills
- Ability and experience to work and lead in a matrix environment
- Fluent English (oral and written)

## Default educations & qualifications:

- University degree (Master / PhD or equivalent) in life sciences
- >5 years of practical experience in pharmaceutical industry
- Data & Digital experience gained in industry is required

## Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

## You'll receive:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Energized for Life), employment at Top SI Employer, Unlimited learning and development opportunities.

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

## Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

## Vodja podatkovnega in digitalnega omrežja v analitskem razvoju (m/ž/d)

Kot **Vodja podatkovnega in digitalnega (D&D) omrežja v analitskem razvoju** se boste pridružili vodstvenemu timu Procesnih analitskih znanosti (PAS) v Biološkem analitskem razvoju (AD). Odgovorni boste za vodenje in upravljanje omrežja AD D&D in se povezovali s številnimi drugimi področji v biološkem razvoju (Bx), tehničnem razvoju (TRD) in IT. Odgovorni boste za oblikovanje in vodenje strategije AD D&D v skladu s strategijo TRD. Prav tako se boste povezovali s ključnimi deležniki pri medfunkcionalnih pobudah in bili ključni član skupnosti ter definirali in razvijali najboljše prakse, ki so ključne za uspeh AD.

## Vaše ključne odgovornosti:

- Vodenje omrežja AD D&D s predstavniki vseh funkcij v AD
- Podpora izvajanju TRD, Bx in pobud podjetja, npr. nov elektronski laboratorijski zvezek, LIMS
- Prepoznavanje novih potreb D&D in zagotavljanje skladnosti z letnim proračunom D&D
- Spodbujanje poenostavitve sistema D&D in usmerjanje sprememb na področju D&D
- Omogočanje organizaciji, da obravnava podatke kot sredstvo, preko močne interakcije z organizacijo Data Assets and Insights
- Delujte kot neposredni stik med omrežjem AD D&D in drugimi področji Bx/TRD
- Zagotavljanje ustrezne in pravočasne komunikacije o ustreznih temah, kot so posodobitve projektov D&D in programov
- Biti vzor za vedoželjno, navdahnjeno in opolnomočeno vodenje

## Vaš doprinos k delovnem mestu:

- Univerzitetna izobrazba (magisterij) ali doktorat znanosti s področja farmacevtske, biološke ali druge ustrezne smeri
- Minimalno 5 let izkušenj v farmacevtski industriji
- Poglobljeno razumevanje upravljanja podatkov in digitalnega omrežja
- Dobre organizacijske in načrtovalske sposobnosti

- Kreativni pristop ter večine uspešnega reševanja problemov
- Odlične komunikacijske spretnosti, večine predstavljanja in pogajanja
- Sposobnost in izkušnje za delo ter vodenje v matričnem okolju
- Aktivno znanje angleškega jezika (ustno in pisno)
- D&D izkušnje, pridobljene v farmacevtski industriji

## Zakaj Novartis?

Naš namen je soustvarjati medicino za izboljšanje in podaljševanje življenja ljudi, naša vizija pa je postati najbolj cenjeno in zaupanja vredno farmacevtsko podjetje na svetu. Kako lahko to dosežemo? S pomočjo naših ljudi. Prav naši sodelavci nas vsak dan spodbujajo, da dosežemo svoje ambicije. Postanite del te misije in se nam pridružite! Več na spodnji povezavi: <https://www.novartis.com/about/strategy/people-and-culture>

## Kaj nudimo:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, zaposlitev v podjetju s certifikatom TOP Employer, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

## Predani smo raznolikosti in vključenosti

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

## Pridružite se naši mreži Novartis:

V kolikor se ne prepoznate v zgornjem opisu delovnega mesta, vas vabimo, da se vpišete na spodnji povezavi v Novartisovo bazo talentov saj lahko tako vašo vlogo upoštevamo za podobne pozicije v prihodnosti:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Slovenia

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Alternative Location 1

Schaftenau, Austria

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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