

Bioreactions Team Leader 80-100%*

Job ID

REQ-10019891

Oct 02, 2024

Switzerland

Summary

At Novartis, we are reimagining medicine to improve and extend people's lives. We use innovative science and technology to address some of society's most challenging healthcare issues. We discover and develop breakthrough treatments and find new ways to deliver them to as many people as possible. In 2020, we touched >800 million patients with our products. How can we continue to advance our science to help even more patients in need? We believe the answers are found when curious, courageous, and collaborative people are empowered to ask new questions, make bolder decisions, and take smarter risks.

In Global Discovery Chemistry (GDC) at the Biomedical Research in Basel, Switzerland, we are at the core of Novartis' purpose, designing and making new molecules for treating patients. We are looking for a highly motivated, passionate researcher with a strong scientific background in biocatalysis, a curious mind-set, and cultural agility to help inventing innovative medicines and advance the frontiers of drug discovery. Join us and help reimagine medicine!

Please note this position is written for Associate Director level - however we can hire at Director for those with more established careers with a track record of leadership experience.

About the Role

Your responsibilities

- Lead a multidisciplinary team of scientists in a highly collaborative environment to discover and develop novel therapies for high unmet medical needs
- Evolve scientific strategy for the team and maximize the impact of scientists in your team
- Work in close collaboration with multiple line functions to enable project success through state-of-the-art biocatalysis approaches including stereoselective synthesis of building blocks and intermediates, metabolite synthesis and late-stage functionalization
- Lead and complete scientific and technical initiatives by preparing, monitoring, adapting, supporting deployment of novel technologies, and collaborate with internal and external partners around the world
- Develop and lead global strategic initiatives to shape the future of biocatalysis and its role in drug discovery at BR, as a natural expansion of your sphere of influence and leadership team responsibilities
- Mentor, coach, and develop a dynamic team of scientists
- Act as an ambassador of BR to external groups and develop new relationships

What you will bring to the role

- PhD degree in bioorganic chemistry or related life science discipline with profound understanding of biocatalysis and at least 7+ years of industrial experience applying biocatalysis in drug discovery or

development settings

- Significant project and group leadership experience and a track-record of impact on multiple projects. An in depth understanding of applying enzymes to tackle complex synthetic challenges and providing invaluable guidance and solutions to address essential scientific queries to scientists in a broader drug discovery context
- A mind-set of curiosity and openness to diverse thinking, with an enthusiasm to develop yourself and others
- Excellent written and verbal communication and strong influencing skills, with an ability to present and discuss project strategies and challenges
- Strong interest in novel technologies and science trends, such as data science and automation/miniaturization, and their application to drug discovery.
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- Aptitude to work in a fast-paced team-oriented environment, demonstrating collaborative nature and ability to influence in a matrix organization

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Biomedical Research

Business Unit

Pharma Research

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

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