

# Tech Transfer Lead

Job ID  
REQ-10020235  
Sep 03, 2024  
Austria

## Summary

Technical Transfer Lead is responsible for technology transfer activities at site level (within, inbound and outbound), including any scale-up or other process adaptations and leads technical transfer project team at site and liaises efficiently with involved functions (e.g. Technical Development, Supply Chain, Production Unit, Quality Control, HSE, other sites.).

## About the Role

### Major accountabilities:

- Provide scientific and technical leadership and/or support of commercial Drug Substance manufacturing
- Provide technical leadership and oversight for change control as required during technology transfer & process validation
- Partner with internal and external stakeholders communicate, escalate and resolve project issues
- Working cross-functionally
- Partner with engineering to provide process inputs for process fit assessments and to define process requirements for new manufacturing facilities.
- Represent Manufacturing Science & Technology Drug Substance in cross-functional teams for engineering, qualification and validation of new processes and technology transfers

### Minimum Requirements:

- Minimum of 3-5 years of experience in technology transfer and cGMP for biopharmaceutical drug substance manufacturing processes. Demonstrated track record of leading cross-functional teams and managing complex projects.
- Scientific and technical knowledge of up-stream and down-stream processing unit operations in biopharmaceutical manufacturing, including single-use technologies
- Team player , able to work in autonomy, who can balance the needs of an entrepreneurial environment with the requirements of structured product development
- Proven ability to efficiently work with and/or lead cross-functional teams in a and business functions in a matrix environment.
- Strong communication and presentation skills, strong project management skills and scientific/technical writing.
- Ability to operate in a matrix environment
- Fluent in English. German language considered a plus

## Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 64.023,54 /year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

### **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division  
Operations  
Business Unit  
Innovative Medicines  
Location  
Austria  
Site  
Schafftenau  
Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
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No  
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5. <mailto:disabilities.austria@novartis.com>

6. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Schaftenau/Tech-Transfer-Lead\\_REQ-10020235-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Schaftenau/Tech-Transfer-Lead_REQ-10020235-1)