

# Head, Clinical Development Strategy & Integration Lead

Job ID  
REQ-10021549  
Sep 12, 2024  
Switzerland

## Summary

Our Development Team is guided by our purpose: to reimagine medicine to improve and extend people's lives.

To do this, we are optimizing and strengthening our processes and ways of working. We are investing in new technologies and building specific therapeutic areas and platform depth and capabilities – all to bring our medicines to patients even faster.

We are seeking key talent, like you, to join us and help give people with disease and their families a brighter future to look forward to.

Apply today and welcome to where we thrive together!

## About the Role

### The Role:

**Are you ready to become the Head, Clinical Development Strategy & Integration Lead? You will be a cross-disciplinary expert with an entrepreneurial mindset, and an uncompromising drive to transform clinical development at Novartis. Building relationships, drive highly performant partnerships will all come naturally to you. In this role you will be accountable for leading on the crafting and execution of strategic imperatives for Clinical Development by taking ownership for the creation, planning and operationalization of key cross-functional improvement programs. You will actively partner with the Head of Portfolio Strategy and Operations, Head of Functional Excellence, Head of Clinical Workforce Insights, Head of Program Excellence, Head of Advanced Methods and Centres of Excellence, and Head of Data Design and Clinical Innovation.**

### Major accountabilities but not limited to:

- Lead diagnostics, study and analysis as required, suggest recommendations and drive resultant actions as approved across all therapeutics areas and functional pillars
- Review Clinical Development Strategy (including program strategy) in collaboration with cross-functional

teams

- In partnership with the Clinical Development Leadership Team, you will lead integration of new businesses/ assets into Novartis from a CD perspective
- Assess and weigh the risks & benefits to patients involved in clinical studies for the assets involved in the integration. Assess differences in Novartis clinical standards for safe, compliant and effective clinical studies comparison to the new company, and recommend and implement any required mitigation measures in process and clinical study conduct to preserve study integrity, approvability and patient safety
- Continuously looks for new and better ways to deliver Clinical Development agenda
- Prepares content for strategic initiatives whilst leading the Clinical Development strategy team on behalf of the Head of Clinical Development/Head Portfolio Strategy & Operations
- Support streamlining and provide governance co-leadership for the Head Portfolio Strategy and Operations, ensuring consistent messaging across various governance forums.

### **Key Performance Indicators:**

- Successful integration of new business/ assets into Novartis from a Clinical Development perspective.
- Clinical Development KPIs including functional objectives
- Effective cross-functional collaboration to enable Clinical Development led initiatives to strengthen Development objectives
- Effective crafting and delivery of Clinical Development strategic initiatives

### **Education and experience:**

- Medical degree M.D. or equivalent required
- ≥8 years people and matrix management required while working in pharmaceutical industry, life sciences / drug development or equivalent
- Advanced business/ finance degree preferred (e.g. MBA desired or equivalent)
- Experience in Consulting/Banking (Healthcare focus) preferred
- Global people management experience desirable.
- Strong relationship builder and communicator with experience leading diverse work teams, driving program excellence, engaging functional partners
- Previous work and leadership in international and multidisciplinary drug development teams
- Strong knowledge of drug development strategy, Novartis experience in this area is preferred.
- Strong planning and project management skills
- Organizational awareness, including significant experience working cross-functionally and in global teams.

**Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>**

### **Commitment to Diversity & Inclusion:**

**Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.**

## Join our Novartis Network:

**Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>**

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Alternative Location 1

Dublin (Novartis Corporate Center (NOCC)), Ireland

Alternative Location 2

London (The Westworks), United Kingdom

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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