

Consultant - Management Consulting

Job ID
REQ-10021616
Sep 11, 2024
India

Summary

This position is part of Business Transformation Solutions (BTS) team within Global Business Solution (GBS) organization, with focus on transformation and execution – bringing strategy to life. We work supporting strategic programs across the whole company. 100+ associates in Hyderabad dedicating 98% of our effort on Novartis' strategic projects as part of BTS Consulting team. We focus on transformation and implementation consulting, bringing Novartis' strategy to life through execution across business units and functional areas.

Our aspiration is to make the highest impact to help Novartis reimagine medicine. We blend different transformation capabilities in support of these programs. These capabilities include: Project management, Change management, Integration & Separation support, and Operating model design support.

The role will work with a diverse internal customer base (globally), consulting senior management team (India and globally) and GBS leadership team (globally) to identify, pursue, and execute strategic global company-wide transformative engagements.

About the Role

Role Responsibilities include:

Delivering excellence on projects:

- Consultant is responsible for coordination within the consulting engagement in the areas of handling work streams, providing project execution and planning support and following up on action items
- He/she prepares program workshops independently, ensures open and timely communication in the team and with third parties (if required), ensures deliverables are ready, in high quality and delivered timely to the right partners
- He/she ensures that the solution is developed using multiple information sources (including stakeholder inputs) and implemented according to the relevant project methodology and approach agreed with stakeholders
- He/she ensures that deliverables are prepared within the relevant project delivery methodology and project risks are managed, wherever required
- Consultant is also expected to start building and managing relationships with stakeholders in mid-level leadership position

Leading delivery of client outcomes:

- Consultant assumes responsibility of quality for his tasks and ensures suitable alignment with the stakeholders and internal delivery teams

- He/she needs to deliver workstreams of high quality with supervision from his tenured project team members to achieve successful outcomes, within the planned budget and timeline
- He/she is expected to support, organize and sustain own workload to support efficient and effective working of the team
- He/she contributes towards effective collaboration and effective ways of working in the project

Contribute to improve the practice

- Takes proactive part in initiatives to expand consulting solutions, enhance existing consulting tools & frameworks, augment teams' technical and professional skills
- They are expected to live by consulting teams' cultural aspiration and coach others on our company and consulting team values and behaviors and code of ethics
- They support management of the project portfolio through regular status reporting and stakeholder management updates

Minimum Requirements:

- 3-6 years of business transformation experience leading small to medium complexity projects
- Demonstrated core consulting skills of analysis, top-down thinking, and presentation
- Aptitude to learn and develop new concepts/frameworks and adapt ways of working accordingly
- Excellence in soft skills to effectively work with diverse set of senior stakeholders in the organization
- Demonstrated core consulting skills of analysis, top-down thinking, and presentation
- Aptitude to learn new concepts/frameworks and adapt ways of working accordingly
- Established soft skills to effectively work with diverse set of stakeholders in the organization

Desired Experience

- Previous work experience in at least 2 of the following areas: Change Management, Project and Program Management, Operating Model Design, Process Optimization, M&A support (diligence, post-merger integration), Agile, and Design Thinking
- Previous work experience in management consulting

Why consider Novartis?

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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