

# Expert Science & Technology - Bioanalytics (f/m/d) / Raziskovalec ekspert - Bioanalitika (ž/m/d)

Job ID  
REQ-10021790  
Sep 12, 2024  
Slovenia

## Summary

We are looking for an Expert Science & Technology who will join the Bioanalytical laboratory within Analytical Development. Bioanalytical team is in charge of development and execution of immunoassays and cell-based in vitro potency assays to estimate the potency and purity of biopharmaceuticals by observing their pharmacological effects on living cells.

Your main responsibilities will be to develop, qualify, optimize, execute and document various bioanalytical assay formats, contribute to maintenance of equipment / infrastructure in lab and actively participate in knowledge exchange.

## About the Role

### Responsibilities

- Plan, perform and document a range of bioanalytical methods under supervision.
- Provide raw data documentation, evaluation and results interpretation.
- Write protocols, reports or lab procedures under supervision.
- Support manufacturing process development.
- Demonstrate high level of integrity and proactive collaboration in local and global teams including presenting data and active involvement in solving challenges that arise during method development.
- Fulfill other assigned project / laboratory tasks and responsibilities.

### Requirements :

- University degree in life sciences with strong background in cell biology, biochemistry or other related Life sciences / Biotechnology field.
- At least 3 years of hands-on experience with cell-based methods and immunoassays, preferable in an industrial setting.
- Practical knowledge of laboratory and / or technical equipment
- Excellent communication and team skills.
- Good documentation, presentation, and collaboration skills• Fluency in oral and written English.
- Ability to work in a dynamic working environment with shifting priorities and timelines.
- Proactive, agile work style and passion to learn and explore.

### Desirable:

- Statistical knowledge (able to use the proper statistical methods to collect the data, employ the correct analyses, and effectively present the results)
- Adequate knowledge of software and computer tools with interest / skills in programming

We are looking for responsible, objective-driven candidates who value collaboration, team work and are open to new challenges and expanding their knowledge and expertise.

## Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

## You'll receive:

Competitive salary, Annual bonus, Flexible working schedule, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being, Unlimited learning and development opportunities.

## Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

## Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

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## Raziskovalec ekspert – Bioanalitika (ž/m/d)

### O vlogi:

Iščemo raziskovalca eksperta, ki se bo pridružil bioanalitskemu laboratoriju v okviru razvojne analitike. Ekipa bioanalitike je zadolžena za razvoj in izvedbo imunskih testov in celičnih testov in vitro za določanje učinkovitosti in nečistot biofarmaceutskih izdelkov s preučevanjem njihovih farmakoloških učinkov na celice v kulturi. Glavne odgovornosti na delovnem mestu obsegajo razvoj, kvalifikacijo, optimizacijo, izvajanje in dokumentiranje različnih formatov bioanalitskih testov, skrb za vzdrževanje opreme/infrastrukture v laboratoriju in aktivno sodelovanje pri izmenjavi znanja.

### Vaše ključne odgovornosti

- Samostojno (pod minimalnim nadzorom) načrtuje, izvaja in dokumentira bioanalitske teste.
- Zagotavlja dokumentiranje neobdelanih podatkov, vrednotenje in interpretacijo rezultatov.
- Pod minimalnim nadzorom sestavlja protokole, znanstvena poročila, laboratorijske postopke ali splošne postopke; sestavlja znanstvene dokumente, namenjene zunanjim partnerjem ali pripravi registracijske dokumentacije.
- Podpora razvoju proizvodnega procesa.
- Izkazuje visoko stopnjo integritete in proaktivnega sodelovanja v lokalnih in globalnih ekipah, vključno s predstavitvijo rezultatov in aktivnim sodelovanjem pri reševanju izzivov, ki se pojavijo med razvojem metode.
- Izvaja druge dodeljene projektne/laboratorijske naloge in odgovornosti.

### Vaš doprinos k delovnem mestu

- Univerzitetna izobrazba ustrezne naravoslovne smeri z odličnim znanjem na področju celične biologije, biokemije, biotehnologije ali druge sorodne smeri s področja znanosti o življenju.
- Vsaj 3 leta praktičnih izkušenj in dela s celičnimi kulturami in imunskimi testi, po možnosti v industrijskem okolju.
- Praktično poznavanje laboratorijske in/ali tehnične opreme
- Odlične komunikacijske in timske sposobnosti.
- Dobre spretnosti dokumentiranja, predstavljanja in sodelovanja
- Aktivno znanje angleškega jezika
- Sposobnost dela v dinamičnem delovnem okolju s spreminjajočimi se prednostnimi nalogami in časovnicami.
- Proaktiven, agilen slog dela in veselje do učenja in raziskovanja.

### Zaželeno:

- Statistično znanje (uporaba ustreznih statističnih metod za zbiranje podatkov, analizo in učinkovito predstavitev rezultatov)
- Ustrezno poznavanje programske opreme in računalniških orodij z željo / veseljem do programiranja

Iščemo odgovorne, komunikativne sodelavce, usmerjene k timske delu in doseganju rezultatov. Sodelavce, ki so pripravljeni sprejemati nove izzive in stremijo k širitvi svojega znanja.

### Zakaj Novartis?

Naš namen je soustvarjati medicino za izboljšanje in podaljševanje življenja ljudi, naša vizija pa je postati najbolj cenjeno in zaupanja vredno farmacevtsko podjetje na svetu. Kako lahko to dosežemo? S pomočjo naših ljudi. Prav naši sodelavci nas vsak dan spodbujajo, da dosežemo svoje ambicije. Postanite del te misije in se nam pridružite! Več na spodnji povezavi:

## Kaj nudimo:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

## Predani smo raznolikosti in vključenosti

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Pridružite se naši mreži Novartis:** V kolikor se ne prepoznate v zgornjem opisu delovnega mesta, vas vabimo, da se vpišete na spodnji povezavi v Novartisovo bazo talentov saj lahko tako vašo vlogo upoštevamo za podobne pozicije v prihodnosti:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Slovenia

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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