

# Emirati Graduate Program Associate ( Fixed Term Contract)

Job ID  
REQ-10023092  
Sep 19, 2024  
Utd.Arab Emir.

## Summary

We are welcoming UAE National Talents to apply for our Novartis Emiratization Program which is a 12-month program that will provide you with real world experience that will allow you to put your theoretical learning into practice.

## About the Role

Go through a thorough onboarding and understanding of Novartis' different functions including but not limited to Sales & Marketing, Medical, Value & Access as well as support functions.

- Participate and lead key projects across the organization.
- Build your management skills.

Successful completion of the 12 months program gives the Emirati talents an opportunity to apply to permanent roles within the organization.

If you are a UAE National, hold a UAE Family Book and have received a Bachelor's Degree in the past 3 years and are passionate to join an organization that promotes an unbossed, diverse and flexible working environment; hurry and apply now on: [uae.recruitment@novartis.com](mailto:uae.recruitment@novartis.com)

## What Does Work at Novartis Look Like?

- We are a diverse group of 200+ associates across the Gulf region, with more than 30 nationalities.
- We offer flexible working conditions with a hybrid working model which allows you to work from home during the working week.
- We have an inspired, curious and unbossed working environment led with integrity.
- We promote personal growth and career development opportunities

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and

professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

International

Business Unit

Innovative Medicines

Location

Utd.Arab Emir.

Site

Dubai

Company / Legal Entity

AE01 (FCRS = AE001) Novartis Middle East FZE (Representative Office)

Functional Area

Others

Job Type

Full time

Employment Type

Early Talent (Fixed Term)

Shift Work

No

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1. <mailto:uae.recruitment@novartis.com>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Dubai/Emirati-Graduate-Program-Associate---Fixed-Term-Contract-\\_REQ-10023092](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Dubai/Emirati-Graduate-Program-Associate---Fixed-Term-Contract-_REQ-10023092)
6. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Dubai/Emirati-Graduate-Program-Associate---Fixed-Term-Contract-\\_REQ-10023092](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Dubai/Emirati-Graduate-Program-Associate---Fixed-Term-Contract-_REQ-10023092)