

Director, Sustainability & ESG Strategy (Health Equity / Access focus)

Job ID
REQ-10024843
Oct 31, 2024
Switzerland

Summary

We're a team of dedicated and smart people united by a drive to achieve together. This role leads high profile, company-wide strategic initiatives for key topics in ESG, with a focus on Equity, Access to Medicines, Social Impact, Global Health and Climate Change & Health (secondary focus: Environmental Sustainability).

About the Role

Key Responsibilities:

- Support continued development and refinement of the 5-year sustainability and ESG strategy, incl. meaningful short- and long-term targets.
- Independently drive and lead high profile, company-wide strategic initiatives for key topics in ESG, with a focus on Equity, Access to Medicines, Social Impact, Global Health and Climate Change & Health (secondary focus: Environmental Sustainability).
- Develop and lead strategic “bold moves” sustainability and ESG projects for Novartis Group, the CEO, the Novartis ESG Committee (Executive-level decision body) and ESG Leaders Forum (the Executive-1 group of leaders for Sustainability and ESG).
- Support function- or business-led ESG initiatives (e.g., with Global Health, Patient Access, Environmental Sustainability, Diversity Equity & Inclusion, Human Rights, Ethics & Compliance, key Country Management and more).
- Develop annual strategy update on Sustainability & ESG, as part of the annual corporate strategy process to Executive Management and Board.
- Be on the forefront of knowledge in the sustainability and ESG space in the industry; develop scanning and analytics capability to provide analysis on trends and expectations in the external environment; lead benchmarking & trend monitoring efforts; generate strategic insights, distill outputs and recommendations which enable informed decisions of top-level leaders.

What you'll bring to the role:

Essential Criteria:

- Degree in Business, Health Economics or Life Sciences (MBA a plus), or equivalent on-the-job experience.
- Strong knowledge of sustainability and ESG topics (specifically, knowledge and experience in: Equity/Access to Medicines, Social Impact, Global Health).
- Previous experience in the pharmaceutical industry, healthcare sector, or Global Health.

- Ability to support and manage projects with high quality, interact with senior management and lead cross-functional project teams (internal stakeholders and external providers).
- Ability to develop and support the development of presentations for senior leaders (incl. Executive & Board level), communicate and present clearly and make strategic recommendations.
- Ability to navigate a complex matrix environment and to work at all levels of the organization, including senior stakeholders.
- Strong experience in analyzing data.
- High proficiency in English - both written and oral.

Desirable Criteria:

- Project and program management experience in strategic projects; management consulting background preferred (equal to project manager/engagement manager of associate principle level) or other relevant work experience.

Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Commitment to Diversity & Inclusion: The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Corporate Affairs

Business Unit

Corporate

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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