

HSE Specialist

Job ID
REQ-10026487
Oct 21, 2024
USA

Summary

At Advanced Accelerator Applications, a Novartis company, we are committed to leading innovation in nuclear medicine and delivering the next generation of targeted radioligand therapy to cancer patients. We are seeing an experienced Health, Safety & Environment (HSE) professional to help us reach our ambitious goals.

As the HSE Specialist, you will be a member of the Indianapolis HSE Team and support our Indy campus which includes a Radioligand Therapy (RLT) drug manufacturing plant and our new, state-of-the-art Lutetium Isotope manufacturing plant. Your responsibilities will evolve as the campus grows, develops, and matures.

About the Role

Key Responsibilities:

- Keep track of legislation and regulations regarding Health, Safety and Environment.
- Provide technical expertise, assistance, and/or oversight for the HSE programs at the campus, including radiation safety, occupational safety, and environmental compliance.
- Identify, assess and document Health, Safety and Environment risks to the employees and third parties at work (analysis of work areas) and recommend the necessary technical, Organization and personal protective measures in collaboration with the site HSE Team.
- Coordinate or introduce necessary Health Safety and Environment measurements and monitor the implementation of the protective measures.
- Assist the Radiation Safety Officer (RSO) at the Isotope manufacturing plant by serving as an Authorized User and backup to the RSO, performing radiation surveys, radioactive waste management, and assisting with spill / contamination response.
- Support and/or conduct incident investigations and corrective/preventive action implementation
- Maintain knowledge of and ensure strict adherence to all applicable regulatory compliance standards and internal company standards for HSE, including Radiation Safety.

Essential Requirements:

- Bachelor's degree in industrial hygiene, health and safety, engineering, or related field or a minimum of 4 additional years of relevant experience in lieu of degree.
- 3+ years of relevant experience in a Health and Safety role.
- Experience building an injury and error-free culture with knowledge of multiple US compliance areas (EPA, OSHA, NRC, etc.) is required.
- Hazardous Waste Management

Desirable Requirements:

- Experience in a cGMP environment
- Prior experience or training in radiation safety

The pay range for this position at commencement of employment is expected to be between \$97,600 and \$146,400 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24 fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Benefits and rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: [Thrive Together \(novartis.com\)](https://www.novartis.com/thrive-together).

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us

know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

Site

Indianapolis

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

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