

# Senior Principal Scientist

Job ID  
REQ-10026836  
Dec 18, 2024  
India

## Summary

At Novartis, we are reimagining medicine to improve and extend people's lives. We use innovative science and technology to address some of society's most challenging healthcare issues. We discover and develop breakthrough treatments and find new ways to deliver them to as many people as possible. In 2021, we touched 766 million patients with our products. How can we continue to advance our science to help even more patients in need? We believe the answers are found when curious, courageous, and collaborative people are empowered to ask new questions, make bolder decisions, and take smarter risks.

In Global Discovery Chemistry (GDC) at the Novartis Institutes for BioMedical Research (NIBR), we are at the core of Novartis' purpose, designing and making new molecules for treating patients. We are looking for a highly motivated, passionate researcher with a strong scientific background in chemistry or related life science disciplines, a curious mind-set, and cultural agility to invent innovative medicines and advance the frontiers of drug discovery in a highly collaborative environment. Join us and help reimagine medicine!

## About the Role

### Your responsibilities

- Co-lead multidisciplinary project teams with a focus on medicinal and synthetic chemistry in a highly collaborative environment with colleagues in GDC US/Switzerland and Indian CROs, to discover and develop novel therapies for high unmet medical needs
- Develop and realize integrated team plans and flexible chemistry strategies to effectively drive projects
- As a primary contact to the CRO, implement best practices for CRO management and ensure productivity, efficiency and project priority alignment
- Work in close collaboration with multiple NVS line functions to enable project success through state-of-the-art drug discovery approaches
- Integrate complex project data to develop scientific hypotheses and design molecules in collaboration with colleagues in GDC US/Switzerland to address key project questions
- Ensure timely data reporting into NVS databases
- Act as an ambassador of NIBR to external groups and develop new relationships

### What you will bring to the role

- PhD degree in chemistry or related life science discipline with profound understanding of medicinal/synthetic organic chemistry and at least 12+ years of drug discovery experience
- Significant CRO- and project leadership experience and a track-record of impact on multiple projects, from hit generation to development candidate selection. An in depth understanding of multi-parameter optimization and ability to integrate disease biology, ADME and toxicology data to solve complex drug

discovery problems

- A mind-set of curiosity and openness to diverse thinking, with an enthusiasm to develop yourself and others
- Excellent written and verbal English communication and strong influencing skills, with an ability to present and discuss project strategies and challenges
- Interest in disruptive technologies and science trends, such as data science and automation/miniaturization, and their application to drug discovery
- Strong understanding and adherence to Novartis established health, safety and environmental policies
- Aptitude to work in a fast-paced team-oriented matrix environment

**Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:**

**<https://talentnetwork.novartis.com/network>**

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Biomedical Research

Business Unit

Pharma Research

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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**Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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