U NOVARTIS

Director, Emerging Policies Asia Pacific, Middle East and Africa(APMA)

Job ID REQ-10027514 Dec 10, 2024 Switzerland

Summary

Location: Basel, Switzerland

About the role:

Are you passionate about shaping the future of policy in the APMA region? As the Director of Emerging Policies APMA, you will be at the forefront of policy developments that are crucial to our company's success. This dynamic role will allow you to influence new and emerging policies in key geographies and functional areas, including alternative funding pathways, data, AI, ESG, , Tax, Intellectual Property, and Health Technology assessments. . You will provide strategic insights to our Novartis counterparts, offering expertise and support on all policy matters in the advanced markets of APMA. You will also build a formal platform for sharing developments in geopolitics, policy, and best practices across the Asia region in close collaborations with our teams in APMA, China and Japan.

If you can navigate complex policy landscapes and drive impactful change, we want you on our team!

About the Role

Key Responsibilities:

- Conduct structured, predictive policy horizon scanning to anticipate future developments in emerging policy areas that could significantly impact in the APMA region.
- Monitor emerging issues such as data (cross-border data flows), AI, ESG, , tax, nationalization, pooled procurement, private insurance, and other disruptive trends in APMA with a strategic, long-term perspective.
- Monitor geopolitical and trade trends in the region in close collaboration with the Global Policy team and APMA cluster leads
- Collaborate with global policy intelligence teams to assess risks associated with emerging policy trends, identifying key uncertainties and evaluating their potential impact on company operations and strategy in APMA.
- Leverage internal policy intelligence and predictive analytics to proactively address potential policy issues and opportunities in the APMA region.
- Lead and support advocacy initiatives related to key policy priorities in APMA in close collaboration with other APMA corporate affairs and business teams with particular focus on alternate funding mechanisms and on the advanced markets in the region.

- Set up and lead the newly established Asia Council in close collaboration with APMA, China and Japan Public Affairs Leads.
- Mitigate risks and shape strategic responses to evolving policy landscapes in favour of business growth and corporate reputation in APMA.
- Synthesize and disseminate policy insights across the Corporate Affairs team and other relevant company stakeholders, ensuring alignment with the latest policy developments in APMA.
- Proactively engage in policy discussions, identifying priority legislation to influence at both regional and national levels, and articulating clear policy objectives for our company in APMA.
- Represent APMA in above country Trade associations and with external stakeholders.

Essential Requirements:

- Bachelor's degree or equivalent experience.
- Extensive years of progressively responsible life sciences industry experience in policy, strategy or policy intelligence roles.
- Strong understanding of the regulatory and legislative environment and emerging legislation especially with focus on healthcare systems funding, pricing, Reimbursement processes.
- Experience in identifying key policy uncertainties and develop predictive scenarios that inform decisionmaking and risk mitigation strategies.
- Experience in conducting structured horizon scanning and data-driven scenario planning to anticipate future policy developments and their potential impact on the organization.
- Evidence of gathering relevant intelligence, insights and information and staying informed of developing policy trends.
- Fluency in written and spoken English.

Benefits and rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

https://www.novartis.com/careers/benefits-rewards

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to <u>inclusion.switzerland@novartis.com</u> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Division People & Organization **Business Unit** Corporate Location Switzerland Site Basel (City) Company / Legal Entity C010 (FCRS = CH010) Novartis International AG **Functional Area Communications & Public Affairs** Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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