

# Senior IP Counsel

Job ID  
REQ-10028063  
Dec 03, 2024  
USA

## Summary

Location: East Hanover, NJ US or Cambridge, MA US. Hybrid.

The Novartis IP Legal team is seeking a new Senior IP Counsel to lead, manage, and execute IP activities in the Commercial IP team, ensuring the highest quality and successful implementation of patent and regulatory exclusivity litigation strategies for IM commercial and later-stage development products worldwide.

## About the Role

### Key Responsibilities:

- Develop and implement highest quality patent and regulatory exclusivity strategies for IM commercial and later-stage development products worldwide, including litigations, due diligences, and third-party strategies.
- Lead complex and high-impact patent and regulatory exclusivity litigations for IM commercial and later-stage development products, including coordination and management of outside counsel, ensuring the use of best litigation practices, and that litigation is of the highest quality, is consistent across the portfolio of matters, and is appropriately reported and budgeted.
- Build relationships with internal business partners, and provide clear, informed, and strategic counseling on all aspects of patent and regulatory exclusivity issues relating to IM commercial and later-stage development products.
- Role-modeling collaboration and problem solving approaches, and training and coaching IP colleagues on best practices and highest-quality litigation strategies.
- Be a highly contributing member of the Commercial IP team and collaborate with other Novartis IP and legal colleagues to ensure all IP objectives are met.

### Essential Requirements:

#### Education:

- Preferred academic domain (B. Sc. or higher) – chemical sciences or biological sciences
- Law Degree from accredited U.S. law school
- Registration to practice before U.S. Patent and Trademark Office

#### Languages:

- Proficient in English, additional languages beneficial

#### Experience:

- At least 8 years experience in IP litigation role in private or corporate practice, with both US and international IP litigation required.
- Industry and/or significant case experience in life sciences required.

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$222,400.00 - \$333,600.00 USD per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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**Commitment to Diversity & Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams’ representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position,

please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Legal

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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