

# Head, Data Strategy & Governance

Job ID  
REQ-10028455  
Dec 12, 2024  
USA

## Summary

The location for this role will be East Hanover, NJ.

## About the Role

The Head, US Data Strategy and Governance oversees the team that will own the Insights & Decision Science (IDS) data strategy across the Novartis US Enterprise. This team is focused on data prioritization and acquisition and data governance for US Enterprise. This team is focused on the full data lifecycle, from prioritization & acquisition to ingestion. Additionally, the team will establish and manage data strategy, including data governance, integration approach, and information access/sharing approach.

This leader must demonstrate deep expertise in data strategy including vendor selection for commercial data sets (i.e. claims, EHR, etc.) and data governance including ethical and regulatory standards for the biopharma industry.

## Major accountabilities:

- Develop and execute a data strategy roadmap that is aligned with Novartis' overall strategic objectives
- Work with IDS and cross-functional business partners to understand changing customer needs and evolve the IDS data catalog to reflect these
- Stay up-to-date with changes in the data marketplace (sources and tools) to ensure competitive advantage
- Track and communicate data governance metrics and compliance status to relevant leaders
- Spearhead the identification, evaluation and acquisition of new data assets including making trade-offs and ensuring no duplication in data assets
- Ensure quality and integrity of data sets and technologies to ensure compliance with governance principles and responsible-use
- Lead efforts in developing best-in-class data architecture, data modeling and data warehousing
- Develop the set of security & access management policies that will protect data privacy
- Work with Innovation leaders in IDS to establish AI governance policies to ensure ethical AI practices, data privacy, and compliance with regulations

## What you will bring to this role:

### Education (minimum/desirable):

Bachelor's degree in related field is required; Master of Science and/or MBA preferred

- 15+ years of experience (across pharma/life sciences) in data strategy and data governance.

- Deep understanding of core aspects of the business strategy and operations in the US with demonstrated proficiency in at least 2 commercial domains (e.g. General Management, Marketing, Sales, Sales Operations/Training, Patient Support, Medical, Market Access)
- Fluency in domains of data strategy, data governance, ethical & regulatory standards, and security & access management
- Expertise in data strategy including vendor selection for commercial data sets (i.e. claims, EHR, etc.) and data governance including ethical and regulatory standards for the biopharma industry.
- Works effectively across functions as a team player to seamlessly help to achieve common goals without hierarchy, politics, or self-interest
- Proven people management skills with demonstrated success in building, developing, and leading a high-performing teams and culture
- Learning agility a must
- Strong communicator with excellent interpersonal skills and team orientation
- Ability to work in a dynamic, fast-paced, multifunctional team environment
- Strong organization skills, detail oriented and customer focused

The pay range for this position at commencement of employment is expected to be between \$284,000.00 and \$426,000.00 a year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

### **Why Novartis:**

Our purpose is to reimagine medicine to improve and extend people’s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

### **You’ll Receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay

connected to hear more about Novartis and our career opportunities, join the Novartis Network here:  
<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
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<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

US

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular  
Shift Work  
No  
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